

Political Activities of Employees

District employees shall not:

1. Use District funds, services, supplies or equipment to urge the passage or defeat of any ballot measure or candidate, including any candidate for election to the Governing Board.
2. During working hours and on District/school property, solicit or receive any political funds or contributions to promote the passage or defeat of a ballot measure that would affect the rate of pay, hours of work, retirement, civil service or other working conditions.
3. During working hours and on District/school property, solicit or receive any political funds or contributions to promote the passage or defeat of other types of ballot measures.
4. Use District/school time to urge the passage or defeat of any ballot measure or candidate.
5. Use District/school equipment for the preparation or reproduction of political campaign materials.
6. Post or distribute political campaign materials on District/school property.
7. Disseminate political campaign materials through the District's mail service, e-mail or staff mailboxes.
8. Use students to write, address or distribute political campaign materials.
9. Present viewpoints on particular candidates or ballot measures in the classroom without giving equal time to the presentation of opposing views.
10. Wear buttons or articles of clothing that express political opinions on ballot measures or candidates during instructional time.

Although employees may not conduct political activities on District/school property during working hours, they are free to discuss politics and solicit or receive funds or contributions for political purposes outside the employee's working hours, including the lunch period or other scheduled work break during the school day.

In the event of a concerted action or work stoppage, political activities by employee organizations and individual employees shall be restricted to peaceful informational picketing and other activities allowed by law.

Political Activities of Employees

Recognized employee organizations and their representatives may solicit or receive political funds or contributions from employee members on District property during non-working time to promote the passage or defeat of any ballot measure.