

GLENDALE UNIFIED SCHOOL DISTRICT CERTIFICATED EMPLOYEES



Great schools start with great teachers. In Glendale Unified School District, we are proud to offer a compensation and benefits package that attracts top educators to our district and encourages them to stay. As a result, Glendale Unified teachers are some of the most experienced of any school district in Los Angeles County, averaging 15 years with the District.



Investing in talent. Roughly 80% of the District's general fund budget is invested in our personnel with 40.6% spent on educator salaries. Nearly 70% of Glendale Unified teachers earn more than \$70K per year in salary. One in four of our teachers earns more than \$100K per year.

Providing opportunities for advancement. Glendale Unified invests heavily in opportunities for increased earnings, including stipends for professional development, coaching, or serving as a department chair or after-school activity advisor. In 2021, the District began investing an additional \$3 million per year to create a 7-period day in middle and high school, giving secondary teachers the opportunity for either a second prep period or an option for a nearly 20% pay increase to teach an additional class.



Building community. 59% of Glendale Unified teachers and certificated employees live in Glendale and surrounding communities, with 36% living within school district boundaries. All Glendale Unified employees are welcome and encouraged to enroll their children in Glendale Unified schools.

Supporting health and wellness. Glendale Unified offers the highest medical insurance contribution of all unified school districts in Los Angeles County at \$31,586.70 per year.



Protecting our essential workers. Over the past two years, Glendale Unified has invested \$50 million in COVID-19 health and safety upgrades to protect students and employees. Additionally, the District provided \$6.4M in added compensation and training for teachers during the pandemic, the equivalent of a 4.5% one-time pay increase.

Staffing for success. Glendale Unified has 1,352 certificated employees. Since July 2020, the District has increased certificated staff by 13% by hiring 156 new employees to directly support student learning by eliminating split classes, providing a 7-period day, and supporting classroom teachers.

