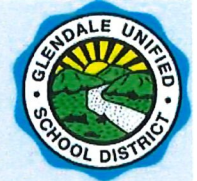


# GSMA Certificated 220 Days

2017-2018

Effective Date: July 1, 2017



RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
1 A	\$69,885.40	\$71,352.99	\$72,851.41	\$74,381.29	\$75,943.29	\$77,227.16	\$81,917.44
2 A	\$70,758.97	\$72,244.91	\$73,762.05	\$75,311.05	\$76,892.58	\$78,176.45	\$82,891.98
3 A	\$71,643.46	\$73,147.97	\$74,684.08	\$76,252.44	\$77,853.74	\$79,137.61	\$83,878.71
4 A	\$72,539.00	\$74,062.32	\$75,617.63	\$77,205.60	\$78,826.91	\$80,110.78	\$84,877.77
5 A	\$73,445.74	\$74,988.10	\$76,562.85	\$78,170.67	\$79,812.25	\$81,096.12	\$85,889.31
6 A	\$74,363.81	\$75,925.45	\$77,519.88	\$79,147.80	\$80,809.90	\$82,093.77	\$86,913.50
7 A	\$75,293.36	\$76,874.52	\$78,488.88	\$80,137.15	\$81,820.03	\$83,103.89	\$87,950.50
8 A	\$76,234.52	\$77,835.45	\$79,469.99	\$81,138.86	\$82,842.78	\$84,126.65	\$89,000.45
9 A	\$77,187.45	\$78,808.39	\$80,463.37	\$82,153.10	\$83,878.31	\$85,162.18	\$90,063.53
10 A	\$78,152.30	\$79,793.50	\$81,469.16	\$83,180.01	\$84,926.79	\$86,210.66	\$91,139.90
11 A	\$79,129.20	\$80,790.91	\$82,487.52	\$84,219.76	\$85,988.38	\$87,272.24	\$92,229.72
12 A	\$80,118.32	\$81,800.80	\$83,518.62	\$85,272.51	\$87,063.23	\$88,347.10	\$93,333.17
13 A	\$81,119.79	\$82,823.31	\$84,562.60	\$86,338.41	\$88,151.52	\$89,435.39	\$94,450.41
14 A	\$82,133.79	\$83,858.60	\$85,619.63	\$87,417.64	\$89,253.42	\$90,537.28	\$95,581.61
15 A	\$83,160.46	\$84,906.83	\$86,689.88	\$88,510.37	\$90,369.08	\$91,652.95	\$96,726.96
16 A	\$84,199.97	\$85,968.17	\$87,773.50	\$89,616.74	\$91,498.70	\$92,782.56	\$97,886.62
17 A	\$85,252.47	\$87,042.77	\$88,870.67	\$90,736.95	\$92,642.43	\$93,926.30	\$99,060.77
18 A	\$86,318.13	\$88,130.81	\$89,981.55	\$91,871.17	\$93,800.46	\$95,084.33	\$100,249.61
19 A	\$87,397.10	\$89,232.44	\$91,106.32	\$93,019.56	\$94,972.97	\$96,256.83	\$101,453.30
20 A	\$88,489.57	\$90,347.85	\$92,245.15	\$94,182.30	\$96,160.13	\$97,444.00	\$102,672.04
21 A	\$89,595.69	\$91,477.20	\$93,398.22	\$95,359.58	\$97,362.13	\$98,646.00	\$103,906.02
22 A	\$90,715.63	\$92,620.66	\$94,565.69	\$96,551.57	\$98,579.16	\$99,863.02	\$105,155.42
23 A	\$91,849.58	\$93,778.42	\$95,747.77	\$97,758.47	\$99,811.40	\$101,095.26	\$106,420.44
24 A	\$92,997.70	\$94,950.65	\$96,944.61	\$98,980.45	\$101,059.04	\$102,342.91	\$107,701.26
25 A	\$94,160.17	\$96,137.53	\$98,156.42	\$100,217.70	\$102,322.28	\$103,606.14	\$108,998.10
26 A	\$95,337.17	\$97,339.25	\$99,383.38	\$101,470.43	\$103,601.30	\$104,885.17	\$110,311.16

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
27 A	\$96,528.88	\$98,555.99	\$100,625.67	\$102,738.81	\$104,896.32	\$106,180.19	\$111,640.62
28 A	\$97,735.50	\$99,787.94	\$101,883.49	\$104,023.04	\$106,207.53	\$107,491.39	\$112,986.70
29 A	\$98,957.19	\$101,035.29	\$103,157.03	\$105,323.33	\$107,535.12	\$108,818.99	\$114,349.61
30 A	\$100,194.15	\$102,298.23	\$104,446.49	\$106,639.87	\$108,879.31	\$110,163.18	\$115,729.55
31 A	\$101,446.58	\$103,576.96	\$105,752.08	\$107,972.87	\$110,240.30	\$111,524.17	\$117,126.75
32 A	\$102,714.66	\$104,871.67	\$107,073.98	\$109,322.53	\$111,618.30	\$112,902.17	\$118,541.41
33 A	\$103,998.60	\$106,182.57	\$108,412.40	\$110,689.06	\$113,013.53	\$114,297.40	\$119,973.75
34 A	\$105,298.58	\$107,509.85	\$109,767.56	\$112,072.68	\$114,426.20	\$115,710.07	\$121,423.99
35 A	\$106,614.81	\$108,853.72	\$111,139.65	\$113,473.58	\$115,856.53	\$117,140.40	\$122,892.37
36 A	\$107,947.50	\$110,214.39	\$112,528.90	\$114,892.00	\$117,304.74	\$118,588.60	\$124,379.10
37 A	\$109,296.84	\$111,592.07	\$113,935.51	\$116,328.15	\$118,771.04	\$120,054.91	\$125,884.41
38 A	\$110,663.05	\$112,986.98	\$115,359.70	\$117,782.26	\$120,255.68	\$121,539.55	\$127,408.54
39 A	\$112,046.34	\$114,399.31	\$116,801.70	\$119,254.53	\$121,758.88	\$123,042.75	\$128,951.72
40 A	\$113,446.92	\$115,829.30	\$118,261.72	\$120,745.22	\$123,280.86	\$124,564.73	\$130,514.19
41 A	\$114,865.00	\$117,277.17	\$119,739.99	\$122,254.53	\$124,821.88	\$126,105.74	\$132,096.19
42 A	\$116,300.82	\$118,743.13	\$121,236.74	\$123,782.71	\$126,382.15	\$127,666.02	\$133,697.97
43 A	\$117,754.58	\$120,227.42	\$122,752.20	\$125,330.00	\$127,961.93	\$129,245.79	\$135,319.77
44 A	\$119,226.51	\$121,730.27	\$124,286.60	\$126,896.62	\$129,561.45	\$130,845.32	\$136,961.84
45 A	\$120,716.84	\$123,251.89	\$125,840.18	\$128,482.83	\$131,180.97	\$132,464.84	\$138,624.44
46 A	\$122,225.80	\$124,792.54	\$127,413.19	\$130,088.86	\$132,820.73	\$134,104.60	\$140,307.82
47 A	\$123,753.62	\$126,352.45	\$129,005.85	\$131,714.97	\$134,480.99	\$135,764.86	\$142,012.24
48 A	\$125,300.54	\$127,931.86	\$130,618.42	\$133,361.41	\$136,162.00	\$137,445.87	\$143,737.97
49 A	\$126,866.80	\$129,531.00	\$132,251.16	\$135,028.43	\$137,864.03	\$139,147.89	\$145,485.27
50 A	\$128,452.64	\$131,150.14	\$133,904.29	\$136,716.28	\$139,587.33	\$140,871.19	\$147,254.41
51 A	\$130,058.29	\$132,789.52	\$135,578.10	\$138,425.24	\$141,332.17	\$142,616.04	\$149,045.66
52 A	\$131,684.02	\$134,449.39	\$137,272.82	\$140,155.55	\$143,098.82	\$144,382.69	\$150,859.31
53 A	\$133,330.07	\$136,130.00	\$138,988.73	\$141,907.50	\$144,887.56	\$146,171.42	\$152,695.62
54 A	\$134,996.70	\$137,831.63	\$140,726.09	\$143,681.34	\$146,698.65	\$147,982.52	\$154,554.89
55 A	\$136,684.16	\$139,554.53	\$142,485.17	\$145,477.36	\$148,532.38	\$149,816.25	\$156,437.40