



UPDATE ON NEGOTIATIONS WITH CSEA

January 16, 2020

On Thursday, January 16, 2020, the District and the California School Employees Association met to continue negotiations. GUSD made a wage proposal to CSEA to allocate \$1.4 million (equivalent to 2.5%) to all CSEA members and that CSEA would propose how to spend the monies. Both parties agreed to the following allocation of the \$1.4 million.

2018-2019

It was agreed that there will be no change to the current schedule. A one-time payment of \$460 will be granted to every CSEA member employed as of January 16, 2020 on Steps 1 through 8 of the current salary schedule.

2019-2020

- a. Effective January 1, 2020, Step 9 of the current schedule, which is currently a 3% increase over Step 8, will be increased by 2%, which will equal a 5% increase from Step 8 to Step 9.
- b. Effective July 1, 2019, all CSEA members will receive a 1.54% on schedule retroactive salary increase.

This agreement is subject to ratification by the CSEA members and approval by the Board of Education.

Next negotiations date: February 13, 2020