

Appendix K - Counselors

2017-2018

Effective Date: July 1, 2017



STEP	CLASS 1 Bachelor's Degree	CLASS 2 Bachelor's Degree + 28 Semester Units (42 Quarter Units)	CLASS 3 Bachelor's Degree + 42 Semester Units (63 Quarter Units)	CLASS 4 Bachelor's Degree + 56 Semester Units (84 Quarter Units) + MA or 62 Semester Units (93 Quarter Units)	CLASS 5 Bachelor's Degree + 70 Semester Units (105 Quarter Units) + MA
1 A	\$55,031.00	\$57,794.00	\$60,435.00	\$64,085.00	\$67,117.00
2 A	\$57,357.00	\$60,215.00	\$63,026.00	\$67,117.00	\$70,237.00
3 A	\$59,690.00	\$62,681.00	\$65,577.00	\$70,147.00	\$73,398.00
4 A	\$62,020.00	\$65,183.00	\$67,654.00	\$73,179.00	\$76,567.00
5 A	\$64,306.00	\$67,646.00	\$70,715.00	\$76,172.00	\$79,726.00
6 A	\$66,643.00	\$70,101.00	\$73,319.00	\$78,825.00	\$82,808.00
7 A	\$68,958.00	\$72,566.00	\$75,907.00	\$82,238.00	\$85,970.00
8 A	\$71,252.00	\$75,074.00	\$78,449.00	\$85,269.00	\$89,142.00
9 A		\$77,532.00	\$81,052.00	\$88,299.00	\$92,301.00
10 A		\$79,971.00	\$83,643.00	\$91,303.00	\$95,441.00
11 A			\$85,985.00	\$94,047.00	\$98,304.00
12 A				\$98,746.00	\$103,223.00
13 A				\$98,746.00	\$103,223.00
14 A				\$98,746.00	\$103,223.00
15 A				\$98,746.00	\$103,223.00
16 A				\$103,683.00	\$108,378.00

The above annual rates apply to individuals employed for 201 days (199 service days plus 2 SB 1193 staff development days).

Counselors are placed on Salary Schedule, Appendix K, based upon experience and unit requirements. The amount for the Class and Step from Appendix J has been multiplied by 1.13 to determine the salary to be earned. The factor of 1.13 reflects the additional time and days worked by counselors.

Effective July 1, 1996, \$100.00 per month will be paid for an earned Doctorate from a college or university accredited by a regional or national accrediting association recognized by the National Commission on Accreditation.

STEP	CLASS 1 Bachelor's Degree	CLASS 2 Bachelor's Degree + 28 Semester Units (42 Quarter Units)	CLASS 3 Bachelor's Degree + 42 Semester Units (63 Quarter Units)	CLASS 4 Bachelor's Degree + 56 Semester Units (84 Quarter Units) + MA or 62 Semester Units (93 Quarter Units)	CLASS 5 Bachelor's Degree+ 70 Semester Units (105 Quarter Units) + MA
17 A				\$103,683.00	\$108,378.00
18 A				\$108,865.00	\$113,800.00
19 A				\$108,865.00	\$113,800.00
20 A				\$108,865.00	\$113,800.00
21 A				\$108,865.00	\$113,800.00
22 A				\$108,865.00	\$113,800.00
23 A				\$111,421.00	\$116,357.00
24 A				\$111,421.00	\$116,357.00
25 A				\$111,421.00	\$116,357.00
26 A				\$111,421.00	\$116,357.00
27 A				\$111,421.00	\$116,357.00
28 A				\$116,685.00	\$121,621.00

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