



Glendale Unified School District Negotiations Update

November 4, 2020

On November 4, 2020, in response to Glendale Teachers Association's October 28, 2020 proposal that GTA unit members voluntarily return to campuses *only for in-person assessments* for students with special needs that are required by federal/state law and requested by parents, **Glendale Unified School District countered with the following:**

- The District shall invite K-12 Special Education students in self-contained classes and secondary students receiving ELD services at the “Emerging” level to return for in-person instruction effective November 16, 2020.
- All Teachers who teach students in self-contained special education classes and Emerging ELD secondary students shall be invited to physically return to campuses effective November 16, 2020 *on a voluntary basis*.
- Emerging ELD secondary students shall be supervised by their teachers who voluntarily return or by substitute teachers and instructional assistants in Facilitated Learning Centers (“FLC”).
- Special Education Service Providers shall deliver services in-person to those students who are attending school in-person and shall also conduct special education assessment/testing/IEP meetings in-person to those students who are able and willing to receive in-person assessment/testing/IEP meetings effective November 16, 2020.
- All Teacher Specialists, Counselors, and Nurses shall be required to report to a worksite effective November 16, 2020.
- GUSD shall offer both classrooms and outdoor space to conduct instruction and assessments.
- GUSD shall provide masks for all individuals at district and school facilities, enforce 6-feet physical distancing, and allow ample time for hand-washing.
- GUSD shall perform daily health screenings for all individuals upon initial entry to district and school facilities.
- GUSD shall minimize access to district and school facilities, including limiting non-essential visitors, facility use permits, and volunteers. Students shall be allowed to visit campuses, when necessary, including for athletic conditioning.

GTA's October 28 proposal also requested that GUSD implement health and safety protocols, many of which are already in effect. The District follows all health and safety guidelines issued by the Los County Department of Public Health, including upgrading most classrooms with MERV 13 HVAC filters, which have been proven effective through the success of GUSD's on-campus Technology Learning Pods.