

ANTI-HARASSMENT AND NONDISCRIMINATION STATEMENT

Compliance Statement: The Glendale Unified School District (the “District”) complies with the California Education Code, Title 5 of the California Code of Regulations, the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and Title II of the Americans with Disabilities Act, in addition to all other governing federal, state, and local laws.

Anti-Harassment and Nondiscrimination Policy: It is the policy of the District to provide an environment free from unlawful discrimination and the District is committed to ensuring equal opportunity and access in its education programs to all students. The District does not tolerate acts of discrimination and/or harassment against its students by District staff, students, or third parties.

No individual should be subjected to unlawful discrimination, including discriminatory harassment, intimidation, or bullying, based on actual race, color, ancestry, national origin, nationality, ethnicity, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or any other legal protected status; the perception of one or more of such characteristics; or the association with a person or group with one or more of these actual or perceived characteristics. The District’s strict forbiddance and zero tolerance of any form of unlawful discrimination includes, but is not limited to, harassment based on sex and any other protected status, as defined by governing federal, state, and local laws, and applicable District policies. This includes being subjected to discrimination and/or harassment on the basis of sexual stereotyping or gender expression. The District encourages District/school staff, students, and parents to work together to prevent acts of discrimination and/or harassment on these and other protected bases.

The District has adopted board policies and administrative regulations to ensure that complaints of unlawful discrimination and/or harassment are addressed promptly and equitably in compliance with governing federal, state, and local laws and/or policies. An individual who believes that he/she has been subjected to unlawful discrimination, including harassment based on sex, sexual stereotyping, gender expression, or any other protected status, may file a complaint under Administrative Regulation (“AR”) 1312.3 (Uniform Complaint Procedures), a copy of which can be found on the following website:

https://www.gusd.net/cms/lib/CA01000648/Centricity/Shared/AR_BP_FOLDER/AR-1312.3-UnifComplaintProc.pdf

The District will take prompt action to stop discrimination and/or harassment, prevent its recurrence, and remedy the effects of discrimination and/or harassment. Retaliation against an individual who has filed a complaint of unlawful discrimination or participated in an investigation regarding such a complaint is strictly prohibited.

For more information about filing a complaint under the District's uniform complaint procedures, please visit: <https://www.gusd.net/Page/324>.

Key District Personnel/Resources:

- **Discrimination:** To obtain more information about the District's prohibition against discrimination under federal, state, and local laws, please contact Dr. Kelly King, Assistant Superintendent Educational Services, (818) 241-3111 x1208, kking@gusd.net or Travis Collier, Director of Categorical Programs and Interventions, (818) 241-3111 x1457, tcollier@gusd.net.
- **Title IX Coordinator:** To obtain more information about the District's prohibition of discrimination based on sex under Title IX and state law, please contact Dr. King, Assistant Superintendent Educational Services at the contact information provided above.
- **Section 504/Title II Coordinator:** To obtain more information about the District's prohibition of discrimination against students with disabilities under federal and state laws, please contact Beatriz Bautista, Director of Special Education, (818) 241-3111 x1205, bbautista@gusd.net.

Filing a Complaint of Discrimination: To file a complaint of unlawful discrimination and/or harassment under AR 1312.3, please contact Dr. Kelly King, Assistant Superintendent Educational Services or Travis Collier, Director of Categorical Programs and Interventions, at the contact information provided above.

An individual may also choose to file a complaint with the Office for Civil Rights ("OCR") of the U.S. Department of Education based on status protected under federal law, including race, color, national origin, sex, disability, or age. An individual may submit a complaint with OCR by using its electronic complaint form found on the following website:

<http://www.ed.gov/about/offices/list/ocr/complaintintro.html>

For more information about OCR, please contact:

U.S. Department of Education

Office for Civil Rights

50 United Nations Plaza

Mail Box 1200; Room 1545

San Francisco, CA 94102

Tel: 415-486-5555

Fax: 415-486-5570

TDD: 800-877-8339

Email: OCR.SanFrancisco@ed.gov

Website: <https://www2.ed.gov/about/offices/list/ocr/index.html>