



Sexual Harassment Policy

This notice is to ensure you understand the Glendale Unified School District policies on Sexual and other forms of Harassment. The main concern of both the school and the district is to ensure a safe environment for student learning. Students who feel harassed cannot focus their full attention on learning, so our duty is to ensure that all students feel safe.

Harassment can take many forms. Any behavior that creates an unsafe or hostile educational environment for a student or group of students is considered harassment. One form of harassment is sexual harassment. Sexual harassment is defined as “unwelcome sexual advances, request for sexual favors and other verbal, visual, or physical contact of a sexual nature made by someone from or in the work or educational setting”. This may include verbal or written comments of a sexual nature made toward another student or staff member.

We take incidents of harassment very seriously and investigate every claim. Consequences may include suspension, police involvement or even expulsion from the district. Please think carefully before you act or speak. Language is powerful and can impact other people more than you intend. Hurtful or harassing language is not limited to verbal comments. Emails, text messages, or internet postings such as Facebook may be considered harassment. This is not limited to school hours. Be careful what you say or write and do not give other people access to your phone or profiles. You never know what others may write on your behalf.

All students and staff should be treated with respect by everyone at school and outside of school. Students who create an unsafe or hostile educational environment will be subject to disciplinary action. Students should report any concerns about sexual harassment or other forms of harassment to any Administrator or Counselor. Our goal at CVHS is to maintain a safe place for students to learn.

I have read the above policy and it has been explained to me. I fully understand and have had an opportunity to ask questions about the harassment policy.

Student Name

Grade

Student Signature

Administrator/Counselor Signature

Date