

Glendale Unified School District

"Excellence is Worth the Effort"

Glenoaks Elementary School

2004-2005 School Accountability Report Card

2015 East Glenoaks Blvd., Glendale, CA 91206-2911

(818) 242-3747

Kindergarten through Sixth Grade

www.gusd.net

School Administration

Robert Modrzejewski
Principal



2004-05 Board of Education

Mary Boger, President
Chakib Sambar, Vice President
Pam Ellis, Clerk
Greg Krikorian, Member
Joylene Wagner, Member

District Administration

Dr. Michael F. Escalante
Superintendent

Alice Petrossian
Assistant Superintendent
Educational Services, Elementary Education

Dr. Gregory Franklin
Assistant Superintendent
Educational Services, Secondary Education



Principal's Message

As principal, I have the unique privilege of introducing you to the Annual School Accountability Report Card for Glenoaks Elementary School. Whether student, parent, staff, or community member, the data contained within these pages will prove useful in informing you about our school and community, including but not limited to: demographics, achievements, progress evaluation, ongoing goal realization, discipline, budget, and facility enhancement.

In accordance with Proposition 98, every school in California is required to issue an annual School Accountability Report Card. However, we view this as not only a means of complying with State legislation, but an opportunity to publish the accomplishments we take great pride in sharing and set forth goals and focal points for future endeavors that will be paramount in determining the effectiveness of next year's programs and activities.

Our goal in presenting you with this information is to keep our community, and the public in general, well informed. In reflection of that goal, we desire to keep the lines of communication open and welcome any suggestions, comments, or questions you may have. It is the opinion of the District, and myself in particular, that a well-informed public is vital in continuing to advance in an ever-evolving world. Thank you for helping Glenoaks Elementary School change with the times and maintain flexibility in this and future generations.

School Mission Statement

Glenoaks Elementary School, a multicultural neighborhood school in partnership with families and community members, stimulates all students to be life-long learners, respectful of themselves and others, through maintaining a strong academic and creative environment while providing opportunities for students to demonstrate cooperative and discovery learning.

Community & School Profile

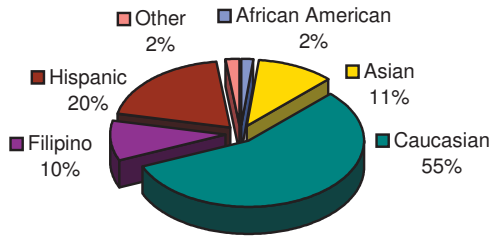
The city of Glendale, the third largest city in Los Angeles County, is situated on the eastern border of the San Fernando Valley at the base of the Verdugo Mountains - only eight miles north of the city of Los Angeles. Embracing cultural diversity, 50 percent of the city's 200,000 residents were born outside the United States, challenging local educational agencies to offer and support over 60 foreign languages. National studies, residents, and realtors agree that Glendale's reputation for picturesque neighborhoods, excellent schools, commercial industries, shopping facilities, strong municipal agencies, and its many local attractions are motivating factors for families moving to the valley. Community pride and involvement are strong forces responding to educational issues, nonprofit causes, and city developments.

The Glendale Unified School District is proud of its excellent quality of education and award winning schools. Its commitment to providing safe and effective learning environments for students is unmatched. The District serves nearly 29,000 students in its 20 elementary schools, four middle schools, five high schools, and two specialized schools. Year-round and traditional calendar systems, complemented by a variety of creative programs, provide Glendale parents and students many choices for individual needs and achievements.

Glenoaks Elementary School, which opened in 1930, is located in the eastern part of the city of Glendale and serves students in kindergarten through sixth grade. Students from Glenoaks Elementary School will move on to Wilson Middle School and Glendale High School.

Operating on a traditional calendar system, the educational programs at Glenoaks Elementary School are tailored to meet the needs of a changing school population. For the 2004-05 school year, the student population of 634 included 27.9 percent English Language Learners and 24.9 percent eligible for free or reduced-priced meals.

% of Student Enrollment by Ethnicity



Discipline & Climate for Learning

The District believes in preparing students to become responsible, productive citizens. Students at Glenoaks Elementary School are guided by specific rules and classroom expectations that promote respect, cooperation, courtesy, and acceptance of others. The goal of Glenoaks Elementary School's discipline program is to provide students with opportunities to learn self-discipline through a system of consistent rewards and consequences for their behavior. Students who develop a sense of personal responsibility will mature both academically and emotionally. Parents and students are informed of discipline policies at the beginning of each school year through classroom orientation and individual parent/student handbooks.

Building a positive self-image, as well as respect for others, is important to a student's success. The District supports the philosophy that students who have high self-esteem are more likely to become productive citizens and resist temptations such as abusing alcohol and dangerous drugs. In addition to sponsoring programs to eliminate bullying, resolve conflicts, and promote peace on its campuses, the District participates in the Glendale Character and Ethics Project. This character education program provides a strong link between the schools and the community. The project highlights one "guiding word" per month, such as respect, honesty, self-discipline, citizenship, and responsibility. The Glendale Character and Ethics Project teaches children to consider the consequences of their actions and encourages them to choose behaviors that benefit themselves and others.

The "Suspensions and Expulsions" table displays the total number and percentage of incidents at the school and in the District. Suspension numbers may be inflated because some students may have been suspended multiple times. Expulsions occur only when required by law or when all other alternatives have been exhausted.

	Suspensions & Expulsions					
	Glenoaks ES			GUSD		
	2003	2004	2005	2003	2004	2005
Suspension (#)	5	17	11	5489	4903	4882
Suspension (%)	0.81	2.64	1.74	18.65	17.01	16.94
Expulsion (#)	0	0	0	46	65	56
Expulsion (%)	0.00	0.00	0.00	0.16	0.23	0.19

Extracurricular and Enrichment Activities

Students are encouraged to participate in the school's additional academic and extracurricular activities that promote positive attitudes, encourage achievement, and aid in the prevention of behavioral problems. Extracurricular and enrichment activities include:

- Chorus
- Early Bird Reading Program
- Glenoaks Plus Classes
- Instrumental Music

To build self-esteem and recognize student achievement, certificates, ribbons, prizes, and various other awards are given to students at assemblies and special presentations throughout the school year. Activities, honors, and programs include:

- Citizenship Awards
- Golden Oak Assembly
- High Five Certificates
- Perfect Attendance

School Leadership

Leadership at Glenoaks Elementary School is a responsibility shared among District administration, the principal, school administration, instructional staff, students, and parents. Principal Robert Modrzejewski has led the school for four years, backed by more than 33 years of educational experience. The school's Leadership Team, comprised of teachers, classified staff, parents, and administrators, meets monthly to share decision-making on instructional programs, school policy, budget recommendations, and to advise the School Site Council.

Staff members and parents participate on various committees that make decisions regarding the priorities and direction of the educational plan to ensure instructional programs are consistent with students' needs and comply with District goals. These committees include: School Site Council, Parent Teacher Association, Glenoaks Elementary School Leadership Team, Glenoaks Elementary School Foundation, Safety Committee, Social Studies Committee, Science Committee, Technology Committee, Literacy Committee, and Math Committee.

Community Involvement

Parents and the community are very supportive of the educational program at Glenoaks Elementary School. Numerous programs and activities are enriched by the generous contributions made by the following organizations: Glenoaks Elementary School Foundation, Glenoaks Homeowners Association, and Parent Teacher Association.

School Enrollment & Attendance

School-wide enrollment at the beginning of the 2004-05 school year was 634 students. The District recognizes that regular attendance and punctuality are not only necessary parts of the learning process, but are critical to academic success. School districts receive financial support from the State for the education of students they serve based on how many students attend school each day. Parents are advised of their responsibilities, including proper notification of why and when students are absent. Attendance, tardiness, and truancy policies are clearly stated, consistently enforced, and consequences fairly administered. Independent study is available for students who require extended leaves from school.

Absence reports are reviewed regularly by teachers and the school secretary. Parents are advised of absences through phone calls and written notes. Those students who continue to exhibit excessive absences are directed to the appropriate authorities including the School Attendance Review Board (SARB).

Instructional Time

During the 2004-05 school year, all instructional minutes and days offered at Glenoaks Elementary School exceeded State requirements as specified in the California Education Code. For the 2004-05 school year, Glenoaks offered 180 days of instruction comprised of 175 regular days and 5 minimum days. Minimum days are used for Open House, Back-to-School Night, report card preparation, and the last day of school.

	Instructional Minutes By Grade Level	
	Minutes Required	Actual Minutes
K	36,000	36,240
1st-3rd	50,400	50,663
4th-6th	54,000	54,338

Each Wednesday is a "Banking Day." Students arrive at school an hour later in the morning. Each month "Banking Days" allow teachers additional time for staff development, teacher planning, and grade level meetings.

Class Size

Glenoaks Elementary School maintained a schoolwide average class size of 23 students in the 2004-05 school year. The "Class Size Distribution" table shows the average class size by grade. The corresponding numbers show how many classes were taught with a certain number of students in each class, based on three different class sizes.

	Class Size Distribution											
	Average Class Size			Classrooms Containing:								
	03	04	05	1-20			21-32			33+		
K	20	20	18	4	4	4	0	0	0	0	0	0
1st	18	19	19	5	4	4	0	0	0	0	0	0
2nd	19	18	20	5	4	4	0	0	0	0	0	0
3rd	20	19	19	3	5	4	1	0	0	0	0	0
4th	33	35	34	0	0	0	1	0	0	1	2	3
5th	33	32	34	0	0	0	1	1	0	1	1	2
6th	33	33	33	0	0	0	1	0	1	1	3	1
K-3	0	20	20	0	2	2	0	0	0	0	0	0
4th-6th	32	33	31	0	0	0	2	0	1	0	1	0

The California Class Size Reduction (CSR) program provides funding to reduce kindergarten through third grade classes to 20 students or less. For the past three years, 100% of all K-3 classrooms at Glenoaks Elementary School participated in CSR.

School Facilities & Safety

Built in 1930, Glenoaks Elementary School is situated on 7.5 acres. School facilities consist of 34 classrooms, a library, cafeteria, literacy center, administrative offices, grassy fields, a separate kindergarten playground, and a blacktop playground. The facility strongly supports teaching and learning through its ample classroom and playground space. Facility information was current as of October 24, 2005.

Safety

Safety of students and staff is a primary concern of Glenoaks Elementary School. The school's disaster preparedness plan includes steps for ensuring student and staff safety during a disaster. Fire and earthquake drills are conducted on a regular basis throughout the school year. During lunch, recesses, and before and after school, teachers, administrators, and a noon yard supervisor monitor students and school grounds, including the cafeteria and playgrounds, to ensure a safe and orderly environment. All visitors must report to the front office, sign in, and obtain a visitor's pass before entering the campus.

The Comprehensive School Safety Plan was developed by the school staff in consultation with local law enforcement to comply with Senate Bill 187 of 1997. The plan provides students and staff a means to ensure a safe and orderly learning environment. Components of the Comprehensive School Safety Plan include child abuse reporting procedures, teacher notification of dangerous pupils procedures, disaster response procedures, procedures for safe ingress and egress from school, sexual harassment policy, and dress code policy. Glenoaks Elementary School reviews the plan annually; the plan was last updated and reviewed with school staff in November 2005. An updated copy of the plan is available to the public at the school and at the District office.

Maintenance and Repair

Safety concerns are the number one priority of Maintenance and Operations. District maintenance supervisors are proactive and conduct inspections at school sites on a continual basis. Repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. The District maintenance staff has

indicated that 100% of all toilets on school grounds are in working order. As of October 24, 2005, none of the eight emergency conditions cited in Education Code 17592.72 exist at this school.

Measure K project funds made possible for Glenoaks to improve school facilities. Projects to modernize classrooms and the administrative building and increasing the school's handicap accessibility were completed in the summer of 2005. The installation of an elevator in one of the classroom buildings should be complete by June 2006.

Cleaning Process and Schedule

The District has adopted cleaning standards for all schools in the District. A summary of these standards is available at the school office or at the District office. Currently all schools are on a daily cleaning schedule. Each classroom is swept or vacuumed and the trash emptied. The cafeteria and all restrooms are cleaned daily. Grounds are groomed on a rotating basis, with trash, lawn, and plumbing issues addressed daily. The site administration team works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

Deferred Maintenance Budget

The District participates in the State School Deferred Maintenance Program, which provides State matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, and floor systems. For the 2004-05 school year, the District budgeted \$1,050,000 for the deferred maintenance program. This represents 0.5% of the District's general fund budget.

Deferred Maintenance Projects

For the 2005-06 school year, the District's governing board approved deferred maintenance projects for this school that will result in new carpeting or tile flooring, replacement of underground plumbing, and interior or exterior painting of school buildings. The District's complete deferred maintenance plan is available at the District office.

School Facility Conditions			
Facilities information current as of: October 24, 2005			
Interim Evaluation Instrument Guidelines	Facility in Good Repair		Deficiency & Remedial Actions Taken or Planned
	Yes	No	
Gas Leaks	X		
Mechanical Systems	X		
Windows/Doors/Gates (interior/exterior)	X		
Interior Surfaces (walls, floors, & ceilings)	X		
Hazardous Materials (interior/exterior)	X		
Structural Damage	X		
Fire Safety	X		
Electrical (interior/exterior)	X		
Pest/Vermin Infestation	X		
Drinking Fountains (inside/outside)	X		
Restrooms	X		
Sewer	X		
Playground/School Grounds	X		

Student Achievement & Testing

Various measures of student achievement are used as an ongoing part of the quality instructional program at Glenoaks Elementary School. These assessments provide a measurement of students' actual progress and evaluate the effectiveness of the instructional program.

In addition to the academic measurements required by the State of California, the school and the District administer other assessments to determine the progress of each student. These include:

- Kindergarten - District-developed Kindergarten inventory, report card grades
- 1st-6th Grade - District Math and Writing Benchmarks, report card grades

Annually, the District evaluates the results of these assessments, and State testing, to determine whether each student is meeting the District's grade level standards.

No Child Left Behind

The Federal No Child Left Behind Act requires all students, including socioeconomically disadvantaged students, students with disabilities, migrant students, and students in numerically significant ethnic subgroups, to meet State academic achievement standards in English/language arts and math by 2014. To achieve that goal, districts and schools must demonstrate "Adequate Yearly Progress" (AYP). Schools achieve AYP if they meet certain requirements each year:

- Each school and subgroup must perform to a proficiency level; 24.4% of elementary and middle school students must be proficient in English and 26.5% must be proficient in Math.
- At least 95% of students must take State standards tests.
- Schools must show improvement in the Academic Performance Index (API).

Schools receiving Title I funds that do not meet the AYP standards face several consequences. Students may receive additional tutoring or school staff may be replaced. Students would also be allowed to transfer to other schools within their district that meet AYP and the former school would be required to provide transportation to the new site. After two consecutive years of failing to meet AYP in a particular subgroup, the school may be identified for Title I Program Improvement (PI). Schools can be categorized as a PI school for a maximum of five years before the State takes drastic measures to improve the performance of the school. However, a school may exit from this status after two consecutive years of success in the affected subgroup(s). Glenoaks Elementary School met all of the 2005 AYP criteria.

More information about Title I and NCLB requirements can be found on the State Department of Education's website <http://www.cde.ca.gov/nclb> and the U.S. Department of Education's website <http://www.nclb.gov>. District-level information for comparison may be found in the *Glendale Unified School District Report Card*.

Academic Performance Index

The Academic Performance Index (API) is a score on a scale of 200 to 1000 that annually measures the academic performance and progress of individual schools in California. On an interim basis, the State has set 800 as the API score that schools should strive to meet. 2005 API growth scores were unavailable at the time of publication.

Growth Targets: The annual growth target for a school is 5 percent of the distance between its API Base and 800. The growth target for a school at or above 800 is to remain at or above 800. Actual growth is the number of API points a school gained between its base and growth years. Schools that reach their annual targets are eligible for awards.

Adequate Yearly Progress

California Standards Test (CST)

English/Language Arts

Year Ending	Participation Rate		% Proficient & Advanced	
	04	05	04	05
Target	95%		24.4%	
	Met	Met	Met	Met
All Students	Yes	Yes	Yes	Yes
English Learners	Yes	Yes	Yes	Yes
SED [^]	Yes	Yes	Yes	Yes
Caucasian	Yes	Yes	Yes	Yes
Hispanic or Latino	Yes	Yes	Yes	Yes

Math

Year Ending	Participation Rate		% Proficient & Advanced	
	04	05	04	05
Target	95%		26.5%	
	Met	Met	Met	Met
All Students	Yes	Yes	Yes	Yes
English Learners	Yes	Yes	Yes	Yes
SED [^]	Yes	Yes	Yes	Yes
Caucasian	Yes	Yes	Yes	Yes
Hispanic or Latino	Yes	Yes	Yes	Yes

[^]SED = Socioeconomically Disadvantaged

API School Results

All Students	Base			Percent Tested	Growth		
	2002	2003	2004		2003	2004	2005
Percent Tested	97	100	100	Percent Tested	100	100	
API Score	825	832	834	API Growth Score	829	835	
Growth Target	*	*	*	Actual Growth	4	3	
Statewide Rank	9	9	9	Eligible for Awards	Not funded		
Similar Schools Rank	7	7	6	Eligible for II/USP			

Subgroups

Socioeconomically Disadvantaged

Base API Score	722	763	782	API Growth Score	759	776
Growth Target	1	1	1	Actual Growth	37	13

Asian

Base API Score	902	908		API Growth Score	901	
Growth Target	*	*		Actual Growth	-1	

Caucasian

Base API Score	826	829	830	API Growth Score	829	831
Growth Target	*	*	*	Actual Growth	3	2

Hispanic

Base API Score	757	774	779	API Growth Score	770	780
Growth Target	1	1	1	Actual Growth	13	6

***Schools and subgroups with scores 800 and above have met the statewide target and are expected to maintain that level of achievement.**

Only numerically significant subgroups for each reporting period are required to be presented in this report card. Numerically significant subgroups are comprised of (1) at least 100 students with valid test scores or (2) at least 15% of the school population tested and contains at least 30 students with valid scores.

Subgroup APIs and Targets: In addition to a schoolwide API, schools also receive API scores for each numerically significant subgroup in the school (i.e., racial/ethnic subgroups and socioeconomically disadvantaged students). Growth targets, equal to 80 percent of the school's target, are also set for each of the subgroups. Each subgroup must also meet its target for the school to be eligible for awards.

Percent Tested: To be eligible for awards, elementary and middle schools must test at least 95 percent of their students in grades 2 through 8, and high schools must test at least 90 percent of their students in grades 9 through 11 on STAR assessments.

Statewide Rank: Schools receiving an API Base score are ranked in ten categories of equal size (deciles) from 1 (lowest) to 10 (highest), according to type of school (elementary, middle, or high school).

Similar Schools Rank: Schools also receive a ranking that compares that school to 100 other schools with similar demographic characteristics. Each set of 100 schools is ranked by API score from 1 (lowest) to 10 (highest) to indicate how well the school performed compared to similar schools.

Federal Awards & Intervention Programs

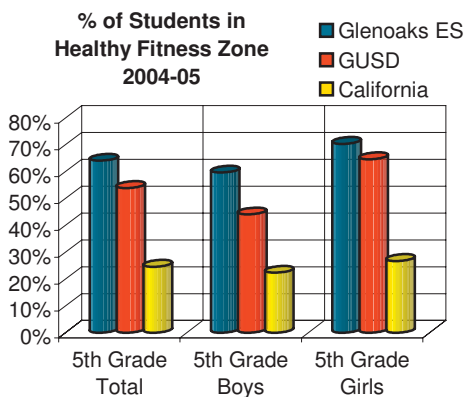
	2003	2004	2005
Recognition for Achievement (Title I)	NO	NO	NO
Identified for Program Improvement	NO	NO	NO
Exited Title I Program Improvement	n/a	n/a	n/a
Number of Years in Program Improvement	n/a	n/a	n/a

California Standards Tests (CST)

The California Standards Test (CST) is administered to all students in the spring to determine student performance in relation to the State content standards. Student scores are reported as performance levels: Advanced (exceeds State standards), Proficient (meets State standards), Basic (approaching State standards), Below Basic (below State standards), and Far Below Basic (well below State standards). Students scoring at the Proficient or Advanced level meet State standards in that content area. Students with significant cognitive disabilities who are unable to take the CST are tested using the California Alternate Performance Assessment (CAPA). Detailed information regarding CST and CAPA results for each grade and proficiency level can be found at the California Department of Education Web site at <http://star.cde.ca.gov/>.

Physical Fitness

In the spring of each year, Glenoaks Elementary School is required by the State to administer a physical fitness test to all students in fifth grade. The physical fitness test measures each student's ability to perform fitness tasks in six major areas; students are provided several options to perform tasks in each area. Students that either meet or exceed the standards in all six fitness areas are considered to be physically fit or in the 'healthy fitness zone' (HFZ).



California Standards Test (CST) 2003, 2004, 2005 Combined % of Students Scoring at Proficient and Advanced Levels

	Language Arts			Math Standards			Science (5th)		
	03	04	05	03	04	05	03	04	05
Second Grade									
All Students	40	55	61	57	60	68			
Females	46	69	71	58	60	71			
Males	33	41	51	56	59	66			
English Learners	25	51	43	45	62	59			
Non English Learners	52	57	73	67	58	75			
SED^	28	48	39	40	70	39			
Asian	53	54	80	80	92				
Caucasian	42	43	61	58	51	68			
Filipino	45		64						
Hispanic or Latino	20	57	69	35	71	56			
Third Grade									
All Students	51	42	54	65	60	73			
Females	50	48	62	75	63	82			
Males	50	35	45	58	57	64			
English Learners	33	22	32	55	50	64			
Non English Learners	62	58	61	72	68	76			
SED^	28	38	56	67	55	72			
Asian	71	67	64	86	75	79			
Caucasian	50	39	47	60	61	66			
Hispanic or Latino	29	33		57	50				
Fourth Grade									
All Students	60	66	64	78	68	56			
Females	63	63	80	81	66	57			
Males	57	69	45	74	70	53			
English Learners	30	44	35	63	59	35			
Non English Learners	76	76	78	86	73	66			
SED^	39	45	65	70	59	52			
Asian	77	83	82	92	83	91			
Caucasian	56	74	69	79	70	57			
Filipino		50	64		83	73			
Hispanic or Latino	42	53	50	50	53	29			
Fifth Grade									
All Students	62	72	71	66	75	65	60	59	
Females	69	76	68	71	78	58	54	58	
Males	53	67	73	62	72	71	67	61	
English Learners	22	41	33	28	55	40	32	27	
Non English Learners	70	83	78	75	83	70	70	66	
SED^	46	64	50	57	68	50	48	29	
Asian	75	77		85	92		77		
Caucasian	62	70	75	64	75	65	57	62	
Filipino	69		73	54		91		73	
Hispanic or Latino	48	64	41	64	64	29	45	24	
Sixth Grade									
All Students	63	65	56	69	65	67			
Females	69	73	65	71	65	70			
Males	57	59	46	68	65	62			
English Learners	12	13		29	25				
Non English Learners	76	75	63	79	73	73			
SED^	40	44	37	48	44	53			
Asian	86	88	82	93	100	91			
Caucasian	60	66	60	70	64	65			
Filipino		60			60				
Hispanic or Latino	50	52	31	43	50	46			

^SED - Socioeconomically Disadvantaged

Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.

California Achievement Test (CAT/6)

The California Achievement Test (CAT/6) is a standardized test that compares a student or group of students with a “norm” group from around the country. Reading and Math results of this test are reported as the percent of tested students scoring at or above the 50th percentile (the national average). School results are compared to District and State level results. All students in grades two through eight are tested in reading, spelling, written expression, and language arts. Beginning in 2005, the CAT/6 tests reading/language arts, spelling, and mathematics in grades 3 and 7 only and no longer tests science in any grade. Detailed information regarding results for each grade level can be found at the California Department of Education Web site at <http://star.cde.ca.gov/>.

CAT/6 Norm Referenced Test 2003, 2004, 2005 % At or Above 50th Percentile																								
Subject Area	Reading						Math																	
	2		3		4		5		6		2		3		4		5		6					
Grade Level	03	04	05	03	04	05	03	04	05	03	04	05	03	04	05	03	04	05	03	04	05			
Year Ending	03		04		05		03		04		05		03		04		05		03		04		05	
All Students																								
Glenoaks Elementary	55	60	49	43	46	59	67	58	60	75	79	59	71	68	67	69	72	71	72	71	87	83		
GUSD	52	54	39	40	40	44	45	45	50	57	59	62	66	64	63	66	62	59	62	67	72	72		
California	46	47	34	35	36	35	36	40	41	45	46	57	59	52	54	55	48	49	49	50	51	53		
Subgroups																								
Females	69	67	41	52	49	67	69	65	72	75	86	60	74	72	70	73	74	69	73	70	88	92		
Males	42	52	54	33	43	49	67	49	44	76	73	58	67	65	63	64	69	72	70	72	86	75		
SED [^]	44	57	28	38	40	43	50	43	48	48	67	48	70	72	62	72	61	55	50	60	68	78		
English Learners	39	59	18	17	27	33	44	6	18	18	50	50	73	61	59	68	59	59	39	41	65	56		
Non English Learners	69	60	70	63	52	73	77	69	75	90	85	67	69	72	73	69	78	76	79	82	93	88		
Asian	60		71	58	57	62	83	65	69	93	94	80		86	83	86	92	75	90	77	100	100		
Caucasian	56	53	52	37	42	58	70	60	59	65	82	58	65	64	68	62	67	74	71	73	88	82		
Filipino	64					75	62			80	73						92	69			73			
Hispanic or Latino	45	71	36	46		42	53	48	36	86	64	35	71	57	54		58	53	60	45	71	77		

[^]SED - Socioeconomically Disadvantaged
Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.

Teacher Assignment

Glendale Unified School District recruits and employs the most qualified credentialed teachers. For the 2004-05 school year, Glenoaks Elementary School had 32 fully credentialed teachers.

Teacher Credential Status	03 04 05		
	Fully Credentialed	31	31
Emergency Credentials	0	0	0
Interns	0	0	0
Waivers	0	0	0
Total Teachers	31	31	32
Average Years Teaching	14.6	15.9	17.0
Average Years in District	12.3	13.8	15.0

Teacher misassignments represent the number of teachers who did not hold a legally recognized certificate or credential, including teachers who were assigned to classrooms with English Learners (EL) and who were not properly certificated to teach EL students. Teacher vacancies reflect the number of open teaching positions that were not filled by a full-time certificated teacher for an entire year.

Misassignments/Vacancies	03-04 04-05 05-06		
	Misassignments of Teachers of English Learners	0	4
Vacant Teacher Positions	0	0	*

**2005-06 data was unavailable at the time of publication*

The Federal No Child Left Behind (NCLB) Act requires that all teachers in core subject areas meet specific Federal credential requirements by the 2005-06 school year. Minimum qualifications include: possession of a Bachelor's Degree; possession of an appropriate California teaching credential; and demonstrated competence in core academic subjects. At the start of the 2004-05 school year, 85.7% of core academic classes at Glenoaks Elementary School were taught by NCLB-compliant teachers. District-level information for comparison may be found in the *Glendale Unified School District Report Card*.

Teacher Education Levels 2004-05 Glenoaks ES	
Doctorate	0.0%
Master's Degree +30*	34.4%
Master's Degree	0.0%
Bachelor's Degree +30*	62.5%
Bachelor's Degree	3.1%
Less Than Bachelor's	0.0%
None Reported	0.0%

**Indicates additional hours above and beyond degree.*

Teacher Evaluation

A constructive evaluation process promotes quality instruction and is a fundamental element in a sound educational program. Evaluations and formal observations are designed to encourage common goals and to comply with the State's evaluation criteria and District policies. Temporary, probationary, and non-credentialed teachers are evaluated annually. Permanent teachers are evaluated every other year. Provisions exist for qualified tenured teachers who meet specific criteria to be evaluated every third year. Evaluations are conducted by the principal and assistant principal. These administrators have been trained and certified for competency to perform teacher evaluations.

Evaluation criteria in the Glendale Unified School District Standards for Educators include:

- Engaging All Students In The Learning Process
- Understanding and Organizing Content Knowledge for Student Learning
- Assessing Student Learning To Determine Instruction
- Creating and Maintaining an Effective Environment for Student Learning
- Planning Instruction and Designing Effective Learning Experiences for All Students
- Developing as a Professional Educator
- Fulfilling Professional Responsibilities

Substitute Teachers

The District has not experienced any difficulties retaining qualified substitute teachers. On rare occasions when a substitute is not available for an absent teacher, credentialed staff or administrators take the role of the substitute. Substitute teachers must hold a bachelor’s degree and have successfully passed the California Basic Educational Skills Test. Prior to a substitute’s first assignment in the District, he/she attends a three-hour training session on District policies and expectations. A pool of over 300 qualified substitutes is available to Glendale’s schools.

Professional Development

The District provides high-quality professional development to promote powerful teaching and learning. Professional development in the District focuses on standards-based instruction and strategies to promote literacy and critical thinking skills in all subject areas. The District schedules three staff development days annually.

Glenoaks Elementary School prepares a staff development plan that is aligned with District strategic targets and which uses a variety of resources to assist teachers in refining instructional practice. During the 2004-05 school year, staff development focused on differentiation of instruction, technology, strategies for improving reading, and at-risk students.

The Peer Assistance and Review (PAR) program utilizes Consulting Teachers to help veteran teachers refine subject matter knowledge and instructional strategies. The Beginning Teacher Support and Assessment (BTSA) program is a two-year program that provides ongoing support from Consulting Teachers, with an emphasis on formative assessment and reflection. All activities are based on the California Standards for the Teaching Profession. The Paraprofessional Teacher Training Program (PTTP) offers assistance to educational assistants interested in pursuing a teaching career. This program sponsors enrollment in required university courses and provides peer support and training to prepare participants to enter an intern program. The AB75 Principal Training Program is available to site administrators.

Textbooks & Instructional Materials

Glendale Unified School District sets a high priority upon ensuring that sufficient and current textbooks and materials are available to support the instructional program. Glendale Unified School District held a Public Hearing on August 16, 2005, and determined that each school within the District has sufficient and good quality textbooks or instructional materials, pursuant to the settlement of Williams vs. the State of California. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. All textbooks and instructional materials used within the District are aligned with the California State Content Standards and Frameworks and have been selected from the State’s most recent list of standards-based materials. Teachers participate in the selection process to ensure that the textbooks support the District curriculum and content standards. Prior to adoption, all materials are on display for 30 days at the District Office to be evaluated by parents and community members.

District-Adopted Textbooks

Grade Levels	Subject	Publisher	Adoption Year
K-5	Language Arts	Houghton Mifflin	2003
6	Language Arts	McDougal Littell	2003
K-6	Mathematics	Everyday Learning Corporation	2001
K-5	Science	Harcourt Brace	2001
6	Science	Holt, Rinehart & Winston	2000
K-6	Social Studies	McGraw-Hill	2000

The school’s library, staffed by a part-time library assistant, is stocked with thousands of books that are available for students to check out, including books in Spanish, Korean and Armenian in addition to English. The library is automated using the Spectrum tracking software system. Computers in the library are connected to the Internet so students are able to access resources and information online. Students visit the library on a weekly basis and receive instruction on research techniques and library usage. The library contains a collection of videos and audiotapes for classroom use that tie into curricular areas of study.

Each classroom at Glenoaks Elementary School contains at least two computers, but some may have up to six. Computer skills and concepts prepare students for technological growth and opportunities. The school’s computer lab is equipped with 35 student workstations. Students receive computer-assisted instruction on a regular schedule to enhance instruction in reading comprehension skills and mathematical proficiency. Software programs used schoolwide include Microsoft Word, Microsoft Excel, Microsoft Power Point, HyperStudio, and Inspiration.

Computer Resources

	2002-03	2003-04	2004-05
Computers	100	133	133
Students per computer	6.2	4.8	4.8
Classrooms connected to Internet	27	30	30

Counseling & Other Support Services

It is the goal of Glenoaks Elementary School to assist students in their social, personal, and academic development. The District makes available professional guidance and counseling personnel to work with students who experience achievement problems, classroom behavior concerns, difficulty coping with personal and family problems, trouble with decision-making and peer pressure. The principal coordinates counseling and support services.

Counseling & Support Services Staff

Title	Number of Staff	Full Time Equivalent
Counselor	1	0.2
Health Aide	1	1.0
Nurse	1	0.2
Psychologist	1	0.4
Resource Specialist	1	1.0
Special Day Class Teacher	2	2.0
Speech/Language Specialist	2	1.5

The District offers a variety of programs, training, activities, and services to provide for students’ emotional, physical, and academic needs. In addition to counseling services provided by the District or through community-based organizations, the District participates in the State’s Healthy Start, Healthy Families, and Healthy Kids programs. These programs, based at the District office and the Pacific Avenue Center, serve qualifying students and their families throughout the District, providing medical and nutrition services along with a variety of other assistance and referrals.

A recently developed program at Glendale Unified School District assists homeless families to enroll their children in school, to overcome obstacles that might keep their child from attending school, and to allow their child to stay in one school while the family is transitioning into a more stable environment. Another new program is a federally funded grant project to combat alcohol abuse in high school students. Four of the five District high schools will be participating in the three-year program.

Glenoaks Elementary School offers assistance and specialized instruction to students with special needs. Teachers receive assistance in developing research-based intervention strategies for at-risk students so that all students have the opportunity to meet rigorous standards. After-school intervention programs enhance students' understanding and mastery of core subject matter. Students in grades four through six may participate in the Summer Academy, a districtwide program that provides additional learning opportunities for students having difficulty achieving grade level performance.

Students learning English as a second language receive assistance both in class and in a pull-out program working with instructional assistants. Students receive core instruction in all content areas, including English Language Development (ELD). Most teachers at Glenoaks Elementary School are certified to teach English Learners. English Language Learners are tested with the California English Language Development Test (CELDT) annually to measure progress.

The District's Gifted and Talented Education (GATE) program is offered to students in grades four through six who have been recognized as capable of attaining high levels of achievement by their teachers and identified through state testing programs. Students in the GATE program receive differentiated instruction in their classrooms and may participate in District-sponsored GATE activities.

The District's Special Education Program addresses the needs of those students with special needs through appropriate assessment, identification of problem areas, placement, and program implementation. The director of special education administers the program and assigns a teacher specialist and a special coordinator to support the school principal and teachers. The director is also available to answer any questions and provide support to the principal and teachers. A team consisting of the parent, school administrator, general education teacher, psychologist, and special education teacher, develops an Individual Education Plan (IEP). The IEP defines the individualized instruction a child will receive. All work together to ensure that the needs of special students are being met. All students receive instruction in the least restrictive environment and all students are mainstreamed as often as possible, based upon the guidelines set forth in each student's IEP.

Expenditures & Services Funded

At the time this report was published, the most recent financial and salary comparison data from the State of California was for the 2003-04 school year. In 2003-04, Glendale Unified School District spent an average of \$6,639 to educate each student (based on 2003-04 audited financial statements). The figures shown in the "Current Expense of Education Per Student" table reflect the direct cost of educational services, per average daily attendance, excluding food services, facilities acquisition and construction, and certain other expenditures. This calculation is required by law annually and is compared with other districts state-wide.

Current Expense of Education Per Student*		
2003-04		
Statewide Average		
All Unified School		
GUSD	Districts	All Districts
\$6,639	\$6,987	\$6,919

**Ed-Data and California Department of Education, School Fiscal Services Division - J-200 Reports.*

In addition to general fund State funding, Glendale Unified School District receives State and Federal categorical funding for special programs. For the 2003-04 school year, the District received approximately \$2,166 per student in Federal and State aid for the following categorical, special education, and support programs:

- Applied Technology Education Act
- Class Size Reduction
- Economic Impact Aid
- Educational Technology Assistance Grants
- Gifted and Talented Pupils
- Home-to-School Transportation
- Instructional Materials
- Peer Assistance and Review Program
- Safe and Drug Free Schools Program
- School Improvement Program
- Special Education
- Tenth Grade Counseling
- Title I Program
- Year-round School Incentive

Salary & Budget Comparison

State law requires comparative salary and budget information to be reported to the general public. For comparison purposes, the State Department of Education has provided average salary data from school districts having more than 20,000 average daily attendance throughout the State.

Average Salary Information		
Teachers - Principal - Superintendent		
2003-04		
	GUSD	State Average
Beginning Teachers	\$37,236	\$37,061
Mid-Range Teachers	\$57,164	\$58,294
Highest Teachers	\$73,765	\$72,876
Elementary Principals	\$93,497	\$94,471
Middle School Principals	\$99,311	\$98,940
High School Principals	\$104,304	\$107,418
Superintendent	\$174,000	\$179,061

Salaries as a Percentage of Total Budget		
Teacher Salaries	42.4%	41.4%
Administrative Salaries	5.1%	5.1%

Contact Information

Parents who wish to participate in Glenoaks Elementary School's leadership teams, school committees, school activities, or become volunteers may contact Principal Robert Modrzejewski at (818) 242-3747.

