



CERRITOS ELEMENTARY SCHOOL

120 E. Cerritos Ave., Glendale, CA 91205-3107 • (818) 244-7207 • Kindergarten through Sixth Grade

Janice Hanada, Principal • Loretta Parras, Assistant to the Principal

www.gusd.net

2003-2004 School Accountability Report Card

Principal's Message

I'd like to welcome you to the Cerritos Elementary Annual School Accountability Report Card and thank you for taking the time to explore it. As principal, I could not be more proud of the school over which I preside, and am honored to have the opportunity to share the basis for such pride with you.

Our students, staff, parents, and community have much to be excited about since completion of our new classrooms administrative offices, library/media center, and cafeteria. During the fall of 2004, this also included a new playground with a large grassy field and new playground equipment.

Most importantly, we are proud that our students were able to demonstrate measurable improvement and growth on results from the spring 2004 California Standards Test and CAT 6 results. This is a strong indicator that our focus on providing quality teaching is making a difference in students' academic achievement.

It is the belief of Cerritos Elementary School that students can and will excel in an environment that is tailored to their evolving needs and conducive to all facets of the learning process. It is due to this belief that we have been able to successfully develop a comprehensive educational program that celebrates and promotes ethnic and cultural diversity, individuality, and emotional, intellectual, and social eminence. We strive to provide students with not only the motivation and encouragement to accomplish such feats, but the means to do so as well.

In our long-standing tradition of excellence, we maintain our commitment to students, parents, community members, and staff to provide the best educational experience possible. We renew this commitment yearly in hopes that together we will continue to improve our effectiveness for students, preparing them to become productive citizens of tomorrow.

-- Janice Hanada
Principal

Community & School Profile

The city of Glendale, the third largest city in Los Angeles County, is situated on the eastern border of the San Fernando Valley at the base of the Verdugo Mountains - only eight miles north of the city of Los Angeles. Embracing cultural diversity, 50 percent of the city's 200,000 residents were born outside the United States, challenging local educational agencies to offer and support over 60 foreign languages. National studies, residents, and realtors agree that Glendale's reputation for picturesque neighborhoods, excellent schools, commercial industries, shopping facilities, strong municipal agencies, and many local attractions are motivating factors for families moving to the valley. Community pride and involvement are strong forces responding to educational issues, nonprofit causes, and city developments.

The Glendale Unified School District is proud of its excellent quality of education and award winning schools. Its commitment to providing safe and effective learning environments for students is unmatched. The district serves approximately 29,433 students in its 20 elementary schools, four middle schools, five high schools, and two specialized schools. Year-round and traditional calendar systems, complemented by a variety of creative programs, provide Glendale parents and students many choices for individual needs and achievements.

Cerritos Elementary School, which opened in 2001 after reconstruction, is located in the southern-most section of the city of Glendale and serves students in kindergarten through sixth grade. School staff are extremely proud of the progress students make each year in their accumulated reading minutes. During 2003-2004, students set the goal for themselves of 3 million minutes of outside reading and achieved it. This program and the unique way it has been embraced by the school community, is a point of pride at the school. Together, parents, teachers, staff, and students celebrate this accomplishment at the end of each school year. Students from Cerritos will move on to Roosevelt Middle School and Glendale High School. Students are known as the Wildcats and their school colors are blue and gold. Operating on a traditional calendar system, the educational programs at Cerritos are tailored to meet the needs of a changing school population. For the 2003-2004 school year, Cerritos served a population of 513 students.

Mission Statement

Cerritos Elementary School is committed to developing student who become academically successful, creative, and socially responsible citizens through the cooperative efforts of students, parents, community and staff.

Student Enrollment by Ethnic Group 2003-04	
	Percentage
African American	2.1
American Indian	0.4
Asian	2.3
Caucasian	10.3
Filipino	12.7
Hispanic	71.5
Pacific Islander	0.0
Other	0.6

Discipline & Climate for Learning

The District believes in preparing students to become responsible, productive citizens. Students at Cerritos are guided by specific rules and classroom expectations that promote respect, cooperation, courtesy, and acceptance of others. The goal of Cerritos's discipline program is to provide students with opportunities to learn self-discipline through a system of consistent rewards and consequences for their behavior. Students who develop a sense of personal responsibility will mature both academically and emotionally. Parents and students are informed of discipline policies at the beginning of each school year through classroom orientation and individual parent/student handbooks.

	Suspensions & Expulsions					
	Cerritos Elementary			GUSD		
	2001	2002	2003	2001	2002	2003
Suspension (#)	7	15	25	3425	5489	4903
Suspension (%)	1.26%	2.96%	4.87%	11.59%	18.45%	16.66%
Expulsion (#)	0	0	0	40	46	65
Expulsion (%)	0.00%	0.00%	0.00%	0.14%	0.15%	0.22%

Building a positive self-image, as well as respect for others, is important to a student's success. Cerritos students are taught to conduct themselves by the "Three Rs Code of Honor." The three Rs represent respect, responsibility, and right choices. The District supports the philosophy that students who have high self-esteem are more likely to become productive citizens and resist temptations such as abusing alcohol and dangerous drugs. In addition to sponsoring programs to eliminate bullying, resolve conflicts, and promote peace on its campuses, the district participates in the Glendale Character and Ethics Project. This character education program provides a strong link between the schools and the community. The project highlights one "guiding word" per month, such as respect, honesty, self-discipline, citizenship, and responsibility. The Glendale Character and Ethics Project teaches children to consider the consequences of their actions and encourages them to choose behaviors that benefit themselves and others. In addition, all teachers K-6 are implementing lessons from second step, a program that teaches anti-violence and social development skills.

Students are encouraged to participate in the school's additional academic and extracurricular activities that promote positive attitudes, encourage achievement, and aid in the prevention of behavioral problems. Extracurricular and enrichment activities include:

- Student Conflict Managers Program
- Drama Classes
- Chorus
- Student Council
- Tutoring
- PAWS (Positive and Well-Rounded Students)
- After School Intervention Programs

To build self-esteem and recognize student achievement, certificates, ribbons, prizes, and various other awards are given to students at assemblies and special presentations throughout the school year. Activities, honors, and programs include:

- Academic Achievement Award
- Student of the Month Award
- Perfect Attendance
- Good Citizenship
- Most Improved Award

Homework is a fundamental part of the learning process that helps to develop basic academic and study skills, as well as promote student responsibility and self-discipline. Homework is assigned on a regular basis for all grade levels and major subject areas. Each teacher determines the appropriate measure of homework for his or her students. Students are expected to complete their homework assignments on time and to the best of their ability. Parents are encouraged to provide a supportive environment for homework activities.

Academic Support

Cerritos offers assistance and specialized instruction to students with special needs. Teachers receive assistance in developing research-based intervention strategies for at-risk students so that all students have the opportunity to meet rigorous standards. After school intervention programs enhance students' understanding and mastery of core subject matter. Students in grades pre-school through six may participate in the Summer Academy, a program that provides additional learning opportunities for students having difficulty achieving grade level performance. In addition to interventions, some teachers offer after school tutoring. Fifth and sixth grade students pair with primary grade (K-3) students for cross-age tutoring in reading and writing.

School Enrollment & Attendance

The District recognizes that regular attendance and punctuality are not only necessary parts of the learning process, but are critical to academic success. School districts receive financial support from the state for the education of students they serve based on how many students attend school each day. Attendance, tardiness, and truancy policies are clearly stated, consistently enforced, and consequences fairly administered. Parents are advised of their responsibilities, including proper notification of why and when students are absent. Independent study is available for students who require extended leaves from school.

Absence reports are reviewed regularly by attendance clerk. Parents are advised of absences through phone calls and letters. Those students who continue to exhibit excessive absences are directed to the appropriate authorities including the Student Attendance Review Board (SARB). During the 2003-2004 school year, the actual attendance rate for all grade levels for Cerritos was 96.14%.

Class Size

Cerritos Elementary School maintained a schoolwide average class size of 22 students and a pupil-to-teacher ratio of 18:1 for the 2003-2004 school year. The pupil-to-teacher ratio varies by grade level and subject area.

In 1996, the state legislature approved implementation of the Class Size Reduction (CSR) program that provides funding to hire additional teachers to assist schools in reducing K-3 class sizes. Cerritos has implemented CSR in 100% of all K-3 classrooms for the past three years.

Class Size Distribution												
	Average			Classrooms Containing:								
	Class Size			1-20			21-32			33+		
	02	03	04	02	03	04	02	03	04	02	03	04
K	20	19	20	3	3	3	0	0	0	0	0	0
1st	19	18	16	3	3	4	0	0	0	0	0	0
2nd	15	18	19	5	4	3	0	0	0	0	0	0
3rd	19	20	20	4	3	4	0	0	0	0	0	0
4th	31	30	29	0	0	0	2	2	2	0	0	0
5th	32	31	32	0	0	0	2	1	2	0	0	0
6th	32	33	29	0	0	0	2	0	2	0	2	0
K-3	20	17	19	2	1	3	0	0	0	0	0	0
3rd-4th	16	19	0	2	1	0	0	0	0	0	0	0
4th-8th	31	32	29	0	0	0	1	3	1	0	0	0

School Facilities and Maintenance

Cerritos provides a safe, clean environment for students, staff, and volunteers. School facilities, built in 1955, sit on 3.85 acres and include 32 classrooms in a new building paid for by Measure K. The second phase of the school renovation includes the completion of new administrative offices, a library/media center, an auditorium, new playground equipment and beautification of the grassy areas. These upgrades were completed during the 2003-2004 school year.

These improvements are in addition to ongoing maintenance and improvements that are part of the district's scheduled maintenance program, which ensures that all classrooms and facilities are well maintained and provide a suitable learning environment. On a daily basis, Cerritos has three custodians on duty to ensure school facilities remain clean and safe. At the time this report was published in April 2005, 100% of restrooms were in good working condition.

While data presented in this report is reflective of the 2003-04 school year, beginning in January of 2005, California schools must report the most recent occurrence of any of the eight emergency facility needs as specified in Education Code Section 17592.72(c)(1). This includes 1) Gas Leaks; 2) Non-functioning heating, ventilation, fire sprinklers, or air-conditioning systems; 3) Electrical Power Failure; 4) Major sewer line stoppage; 5) Major pest or vermin infestation; 6) Broken windows or exterior doors/gates that will not lock or pose a security threat; 7) Abatement of hazardous materials previously undiscovered that pose an immediate threat to pupil or staff; and 8) Structural damage creating a hazardous or uninhabitable condition. At the time of this publication, the school has not experienced any emergency facility needs.

Cleaning Process and Schedule

Currently all schools are on a daily cleaning schedule. Each classroom is swept or vacuumed and the trash emptied. The cafeteria, gym, and all restrooms are cleaned daily. Grounds are groomed on a rotating basis, with trash, lawn, and plumbing issues addressed daily.

Maintenance and Repair

District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service that emergency repairs are given the highest priority.

Deferred Maintenance Budget

The district participates in the State School Deferred Maintenance Program, which provides state matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, paving, and floor systems.

Instructional Time (includes Minimum days)

During the 2003-2004 school year, all instructional time offered at Cerritos exceeded state requirements as specified in the California Education Code. Beginning in 2003-2004, Cerritos extended its instructional time for kindergarten to 43,445 minutes annually.

For the 2003-2004 school year, Cerritos offered 180 days of instruction comprised of 175 regular days and 5 minimum days. Minimum days are used for Back to School Night, Open House, report card preparation, and the last day of school. Each Tuesday is a "Banking Day." Students arrive at school an hour later in the morning. Each month "Banking Days" allow teachers additional time to meet, once by grade level, once for a full faculty meeting, once for staff development, and once each month for classroom planning.

Instructional Minutes By Grade Level		
	Minutes Required	Actual Minutes
K	36,000	43,445
1st	50,400	50,555
2nd	50,400	50,555
3rd	50,400	50,555
4th	54,000	54,230
5th	54,000	54,230
6th	54,000	54,230

Instructional Materials

All textbooks and instructional materials used within the Glendale Unified School District are aligned with the California Academic Content Standards and Frameworks and have been selected from the state's most recent list of standards-based materials. The district follows the State Board of Education's eight-year adoption cycle for core content materials.

District-Adopted Textbooks			
Grade Levels	Subject	Publisher	Adoption Year
6	Language Arts	McDougal Littell	2002
6	Science	Holt, Rinehart & Winston: Earth Science	2000
K-5	Language Arts	Houghton Mifflin	2002
K-5	Science	Harcourt Brace:Harcourt Science	2001
K-6	History/Social Studies	McGraw Hills:Adventures in Time and Place	2000
K-6	Mathematics	Everyday Learning Corp: Everyday Mathematics, Revi	2001

The district held a Public Hearing on January 11, 2005, and determined that each school within the district has sufficient and good quality textbooks or instructional materials, pursuant to the settlement of Williams vs. the State of California. All students, including English language learner students, are provided their own individual textbooks in core subjects for use in the classroom and to take home to complete required homework assignments.

Library & Computer Resources

The school's library/media center, staffed by a full-time library assistant, is stocked with 8,500 books that are available for students to check out, including books in Armenian and Spanish, in addition to English. The library is automated using the Spectrum tracking software system. There are 35 computers in the library/media center connected to the Internet so students are able to access resources and information online. Students visit the library on a weekly basis and receive instruction on research techniques and library usage. The library contains a collection of videos and audiotapes for classroom use that tie into curricular areas of study.

Computer Resources			
	2001-02	2002-03	2003-04
Computers	62	92	92
Students per computer	9.4	5.5	5.6
Classrooms connected to Internet	0	26	24

Each classroom at Cerritos contains an average of three-to-four computers. Computer skills and concepts prepare students for technological growth and opportunities. Students receive computer-assisted instruction on a regular schedule to enhance instruction in reading comprehension skills, mathematical proficiency, and writing. Software programs used schoolwide include WORD, KidPix, and other educational software.

Curriculum Development

Throughout Glendale schools, curricula in all of the core content areas have been aligned with the California State Content Standards. The district's emphasis is on analyzing student work, using data effectively, and working collaboratively to plan and improve instruction. District and school representatives conduct a formal review of each school's program by looking at how well students perform on district benchmark assessments and state standardized tests, identifying areas of strength and areas where improvements are needed.

When districtwide curriculum changes are planned, committees form with district and school representatives to oversee planning and implementation. These steering committees establish the long-range plan and objectives and create a timeline for implementation. Each committee reviews curriculum content to verify that new programs are consistent with Board policy. Curriculum committees make certain that curriculum is well-articulated among grade levels, with content specialists identifying and correcting gaps to ensure continuity. The committees recommend textbooks for adoption and develop the districtwide curriculum guides used in each classroom.

School administrators and teachers use the curriculum guides and data analysis to set goals and modify instruction in order to address students' needs. At grade level and faculty meetings, and meetings of the school's Leadership Team and School Site Council, members of the school community continually evaluate the school's success in meeting curricular objectives.

Local Measures

Various measures of student achievement are used as an ongoing part of the quality instructional program at Cerritos Elementary. These assessments provide a measurement of students' actual progress and evaluate the effectiveness of the instructional program.

In addition to the academic measurements required by the State of California, the school and the district administer other assessments to determine the progress of each student. These include:

- Kindergarten - District-developed Kindergarten inventory, report card grades
- 1st-6th Grade - District Math and Writing Benchmarks, report card grades

Annually, the district evaluates the results of these assessments, and state testing, to determine whether each student is meeting the district's grade level standards.

CAT/6

The CAT/6 is a norm referenced test that assesses student ability in the areas of Reading/Language Arts, Spelling, and Mathematics. CAT/6 scores compare students' results with scores in the same grade from a national sample. Percentile rankings range from 1 to 99, with 50 being average. The CAT/6 chart reflects the percentages of students scoring at or above the 50th percentile, or those students performing at an average/above average level, in Reading and Math. CAT/6 scores are available at the end of this report.

California Standards Test

California Standards Tests assess student performance on the California Academic Content Standards adopted by the State Board of Education. Performance standards identify the level of student mastery of the content standards tested and include Advanced (exceeding standards), Proficient (meeting standards), Basic (approaching standards), Below Basic (below standards), and Far Below Basic (well below standards) levels. The state target for every student is to score at the Advanced or Proficient level. In this report card, the percentage of students achieving Advanced and Proficient levels is reported. CST results are available at the end of this report.

Academic Performance Index

The Academic Performance Index (API) is one of three components of the Public Schools Accountability Act (PSAA) passed in 1999. The API measures school performance, sets academic growth targets, and monitors growth over time based on CAT/6 and California Standards Tests results. The Immediate Intervention/Underperforming Schools Program (II/USP) and Governor's Performance Award Program are the two remaining components of the PSAA. API and STAR results determine a school's eligibility for each program. II/USP-eligible schools may apply for funding to provide the necessary resources to improve student performance. The Governor's Performance Award acknowledges those schools that demonstrate significant improvement based on several specific measures. API results are available at the end of this report.

Adequate Yearly Progress

The No Child Left Behind (NCLB) Act requires all students to perform at or above the proficient level on the State's standards-based assessment by 2014. To reach that goal, districts and schools must achieve Adequate Yearly Progress (AYP). This means annually increasing the percentage of students achieving academic proficiency. AYP requires evaluating and reporting all students' academic progress, including students in subgroups, such as English language learners, socioeconomically disadvantaged students, students with disabilities, migrant students, and students in numerically significant ethnic subgroups. Beginning with the 2003 AYP reporting cycle, schools receiving Title I revenue that fail to make AYP for two consecutive years will be identified for Program Improvement.

In California, AYP is determined by: California Standards Tests (CST) for grades 2-8, California High School Exit Exam (CAHSEE) for tenth grade students, Academic Performance Index scores, percentages of students participating in standardized testing, and high school graduation rates. Beginning with the 2002-03 school year, elementary and middle schools must achieve a 13.6% at-or-above proficiency rate in English Language Arts and 16.0% for Mathematics on CST, a participation rate of 95% or greater on CST, and an API of 560 or one point of API growth. These standards of achievement increase until 2014 when all students will be required to meet or exceed state standards. AYP results are available at the end of this report.

Physical Fitness

In the spring of each year, Cerritos is required by the state to administer a physical fitness test to all students in fifth grade. The physical fitness test measures each student's ability to perform fitness tasks in six major areas; students are provided several options to perform tasks in each area. Students that either meet or exceed the standards in all six fitness areas are considered to be physically fit or in the 'healthy fitness zone' (HFZ).

Percentage of Students in Healthy Fitness Zone	
Spring 2003-04 Test Results	
5th Grade	
Cerritos Elementary	
School Overall	42.5%
School (Boys)	33.3%
School (Girls)	51.1%
Glendale Unified	
GUSD Overall	50.7%
GUSD (Boys)	40.9%
GUSD (Girls)	60.3%
California	
State Overall	24.8%
State (Boys)	22.9%
State (Girls)	26.7%

Teacher Assignment

The district recruits and employs the most qualified credentialed teachers. For the 2003-04 school year, Cerritos Elementary had 27 fully credentialed teachers.

Teacher Credential Status			
	02	03	04
Fully Credentialed	25	24	27
Emergency Credentials	4	2	1
Interns	0	1	1
Waivers	1	0	0
Total Teachers	30	27	29
Average Years Teaching	9.3	10.3	12.2
Average Years in District	6.7	8.2	10.0
Working Outside Subject	0	0	0
Vacant Teacher Positions	-	-	0
Misassignments of Teachers	-	-	0
Teacher credential data may not have been submitted or a teacher may hold one or more types of credentials. As a result, total number of teachers may not equal addition of individual categories.			

Teacher Evaluation

A constructive evaluation process promotes quality instruction and is a fundamental element in a sound educational program. Evaluations and formal observations are designed to encourage common goals and to comply with the state's evaluation criteria and district policies. Temporary, probationary, and non-credentialed teachers are evaluated annually. Permanent teachers are evaluated every other year. Provisions exist for qualified tenured teachers who meet specific criteria to be evaluated every third year. Evaluations are conducted by the principal and assistant principal. These administrators have been trained and certified for competency to perform teacher evaluations. Evaluation criteria in the Glendale Unified School District Standards for Educators include:

- Engaging All Students In The Learning Process
- Understanding and Organizing Content Knowledge for Student Learning
- Assessing Student Learning To Determine Instruction
- Creating and Maintaining an Effective Environment for Student Learning
- Planning Instruction and Designing Effective Learning Experiences for All Students
- Developing as a Professional Educator
- Fulfilling Professional Responsibilities

Substitute Teachers

The District has not experienced any difficulties retaining qualified substitute teachers. On rare occasions when a substitute is not available for an absent teacher, credentialed staff or administrators take the role of the substitute. Substitute teachers must hold a bachelor's degree and have successfully passed the California Basic Educational Skills Test. Prior to a substitute's first assignment in the district, he/she attends a three-hour training session on district policies and expectations. A pool of over 300 qualified substitutes is available to Glendale's schools.

Counseling & Support Staff

It is the goal of Cerritos Elementary School to assist students in their social, personal, and academic development. The district makes available professional guidance and counseling personnel to work with students who experience achievement problems, classroom behavior concerns, difficulty coping with personal and family problems, trouble with decision-making and peer pressure. The principal coordinates counseling and support services.

The district offers a variety of programs, training, activities, and services to provide for students' emotional, physical, and academic needs. In addition to counseling services provided by the district or through community-based organizations, the district participates in the state's Healthy Start, Healthy Families, and Healthy Kids programs. These programs, based at the district office and Toll Middle School, serve qualifying students and their families throughout the district, providing medical and nutrition services along with a variety of other assistance and referrals.

Counseling & Support Services Staff		
Title	Number of Staff	Full Time Equivalent
Community Liaison	1	1.0
Counselor	1	0.2
Nurse	1	0.4
Psychologist	1	0.4
Resource Specialist	1	1.0
Special Day Class Teacher	2	2.0
Speech/Language/Hearing Specialist	1	0.8

A recently developed program at Glendale Unified School District assists homeless families to enroll their children in school, to overcome obstacles that might keep their child from attending school, and to allow their child to stay in one school while the family is transitioning into a more stable environment. Another new program is a federally funded grant project to combat alcohol abuse in high school students. Four of the five district high schools will be participating in the three-year program.

School Leadership

Leadership at Cerritos is a responsibility shared between district administration, the principal, and the assistant to the principal, school administration, instructional staff, students, and parents. The school's Leadership Team comprised of teachers, classified staff, and administrators, meets monthly to share decision-making on instructional programs, school policy, budget recommendations, and to advise the School Site Council.

Staff members and parents participate on various committees that make decisions regarding the priorities and direction of the educational plan to ensure instructional programs are consistent with students' needs and comply with district goals. These committees include:

- School Site Council
- Leadership Team
- Safety Committee
- Technology Committee
- Professional Development Team

Community Involvement

Parents and the community are very supportive of the educational program at Cerritos. Numerous programs and activities are enriched by the generous contributions made by the following organizations:

- Mobil/Exxon
- Glendale Memorial Hospital
- Nestlé USA

- Glen Roberts
- New Horizons
- Glendale Community College
- PRIDE - Cerritos Elementary School's Parent Volunteers

Contact Information

Parents who wish to participate in Cerritos' leadership teams, school committees, school activities, or become volunteers may contact Principal Janice Hanada at (818) 244-7207.

Salary & Budget Comparison

State law requires comparative salary and budget information to be reported to the general public. At the time this report was published, the most recent salary data available for comparison was for the 2002-03 school year. For comparison purposes, the State Department of Education has provided average salary data from unified school districts having greater than 20,000 average daily attendance throughout the state.

Average Salary Information		
Teachers - Principal - Superintendent		
2002-03		
	GUSD	State Average
Beginning Teachers	\$37,236	\$36,856
Mid-Range Teachers	\$57,164	\$58,263
Highest Teachers	\$73,765	\$72,665
Average Salary	\$54,935	\$55,740
Elementary Principals	\$93,336	\$100,189
Middle School Principals	\$99,311	\$100,189
High School Principals	\$103,733	\$100,189
Shared Principal / Superintendent		
Superintendent	\$186,402	\$177,295
Salaries as a Percentage of Total Budget		
Teacher Salaries	44.56%	41.55%
Administrative Salaries	5.55%	5.12%

Federal Awards & Interventions

As a school receiving Title I federal funding, Cerritos Elementary is affected by the accountability program established by No Child Left Behind. Title I schools that do not achieve Adequate Yearly Progress for two consecutive years may be identified for federal Program Improvement. Cerritos Elementary has met all AYP criteria; therefore it has not been identified for Program Improvement. More information about Title I and NCLB requirements can be found on the following Internet websites: <http://www.cde.ca.gov/nclb/> and <http://www.nclb.gov>.

Federal Awards & Intervention Programs			
	2002	2003	2004
Recognition for Achievement (Title I)	NO	NO	NO
Identified for Program Improvement	NO	NO	NO
Exited Title I Program Improvement	n/a	n/a	n/a
Number of Years in Program Improvement	n/a	n/a	n/a
Schools in the District Identified for Program Improvement			
Number of Schools	1	0	0
Percent of Schools	3%	0%	0%

NCLB-Compliant Teachers

The Federal No Child Left Behind Act requires that all teachers in core subject areas meet certain requirements in order to be considered as “Highly Qualified” no later than the end of the 2005-06 school year. Minimum qualifications include: possession of a Bachelor’s Degree, possession of an appropriate California teaching credential, and demonstrated competence in core academic subjects. At the start of the 2003-04 school year, 48% of core academic classes at Cerritos Elementary School were taught by NCLB-compliant teachers. Glendale Unified School District had 53.2% of core academic classes at all schools taught by NCLB-compliant teachers. In the high poverty schools, 49.5% of core classes were taught by NCLB-compliant teachers and 51.6% of core classes were taught by NCLB-compliant teachers in low poverty schools throughout the district.

As more teachers completed the process to show subject area competence, these numbers increased districtwide. At the start of the 2004-05 school year, 88.9% of core academic classes at Cerritos Elementary School were taught by NCLB-compliant teachers. Glendale Unified School District had 89.1% of core academic classes at all schools taught by NCLB-compliant teachers.

Teacher Education Levels		
2003-04		
	Cerritos Elementary	GUSD
Doctorate	0.0%	1.1%
Master's Degree +30*	48.3%	49.8%
Master's Degree	0.0%	0.3%
Bachelor's Degree +30*	34.5%	41.5%
Bachelor's Degree	17.2%	10.3%
Less Than Bachelor's	0.0%	0.2%
None Reported	0.0%	0.0%

*Indicates additional hours above and beyond degree.

Individualized Instruction

Glendale Unified School District’s emphasis is on a well-balanced and rigorous core curriculum at all grade levels. The district’s goal is to ensure that all students are provided the support they need in order to experience success in their academic career. The district structures its educational program so that all students receive instruction appropriate to their learning level. Through teacher training, monitoring of student achievement, and modification of instruction, Cerritos Elementary is able to offer programs to meet the individual needs of its students.

No Child Left Behind

Title I funding plays a critical role in the landmark education act more popularly known as No Child Left Behind (NCLB). Title I is federal money used to support additional staffing and programs to meet the needs of low-income, low-achieving, and other designated students with special needs. Cerritos Elementary meets specific criteria for federal Title I schoolwide eligibility. As a schoolwide Title I school, Cerritos uses Title I funds to increase the achievement of all students. Information regarding Title I designation assists our parents and school community members to understand the impact NCLB will have on the school. NCLB requires evaluation of student performance both schoolwide and by specific subgroups participating in Title I programs.

English Language Learners

Because Cerritos has a large population of English Language Learners, all teachers are appropriately credentialed and able to teach students learning English as a second language. Students are identified as English Learners (EL) through the California English Language Development Test (CELDT) and the Home Language Survey (HLS). English Language Development is taught in the classrooms, and interventions are available in reading, writing, and building test-taking skills.

GATE

The District recognizes that students with special gifts and talents need more challenging curriculum and instruction. The district’s Gifted and Talented Education (GATE) program is offered to students in grades four through six who have been recognized as capable of attaining high levels of achievement by their teachers and identified through state testing programs. Students in the GATE program receive differentiated instruction from GATE trained teachers in their classrooms and may participate in district-sponsored GATE activities. The GATE program expansion into upper grade schools is currently in progress.

Special Education

The district's Special Education Program addresses the needs of those students with special needs through appropriate assessment, identification of problems areas, placement, and program implementation. The director of special education administers the program and assigns a teacher specialist and a special coordinator to support the school principal and teachers. The director is also available to answer any questions and provide support to the principal and teachers. A team consisting of the parent, school administrator, general education teacher, psychologist, and special education teacher, develops an Individual Education Plan (IEP). The IEP defines the individualized instruction a child will receive which may include working with the school's resource teacher or enrollment in Special Day Classes. All work together to ensure that the needs of special students are being met. All students receive instruction in the least restrictive environment and all students are mainstreamed as often as possible, based upon the guidelines set forth in each student's IEP.

Professional Development

The District provides high-quality professional development to promote powerful teaching and learning. Professional development in the district focuses on standards-based instruction and strategies to promote literacy and critical thinking skills in all subject areas. The district schedules three staff development days annually.

Cerritos Elementary prepares a staff development plan that is aligned with district strategic targets and which uses a variety of resources to assist teachers in refining instructional practice. During the 2003-04 school year, staff development focused on training for the schoolwide "Thinking Maps" and "Write from the Beginning" strategies. "Thinking Maps" allow teachers to use uniform, easy-to-understand graphics to display information in a way that is organized and meaningful to students. "Write From the Beginning" allows teachers to develop schoolwide targets and goals for student writing skills. Staff received additional training in "Strategies That Work," a reading comprehension program that uses research-supported methodology to help students construct meaning and build understanding, and reading fluency. Additional workshops during 2003-2004 included classes in Armenian culture, technology, Internet, an advanced Word Pro course, and lastly, a workshop for analyzing student work and data to plan for instruction each trimester.

Cerritos Elementary staff participates in district and school in-services that are based on research and established learning theories. Staff members build teaching skills and content knowledge by participating in many conferences and workshops throughout the year and then sharing their experiences and knowledge with district colleagues. Cerritos Elementary further supports teachers and paraprofessionals by participating in several district programs.

The Peer Assistance and Review (PAR) program utilizes Consulting Teachers to help veteran teachers refine subject matter knowledge and instructional strategies. The Beginning Teacher Support and Assessment (BTSA) program is a two-year program that provides ongoing support from Consulting Teachers, with an emphasis on formative assessment and reflection. All activities are based on the California Standards for the Teaching Profession. The Paraprofessional Teacher Training Program (PTTP) offers assistance to educational assistants interested in pursuing a teaching career. This program sponsors enrollment in required university courses and provides peer support and training to prepare participants to enter an intern program.

Safe School Plan

Safety of students and staff is a primary concern of Cerritos. The school's disaster preparedness plan includes steps for ensuring student and staff safety during a disaster. Fire and earthquake drills are conducted on a regular basis throughout the school year. Traffic Rangers, noon aides and teachers monitor school grounds before, during, and after school. All visitors must report to the front office, sign in, and obtain a visitor's pass before entering the campus.

The Comprehensive School Safety Plan was developed by the school staff in consultation with local law enforcement to comply with Senate Bill 187 of 1997. The plan provides students and staff a means to ensure a safe and orderly learning environment. Components of the Comprehensive School Safety Plan include child abuse reporting procedures, teacher notification of dangerous pupils procedures, disaster response procedures, procedures for safe ingress and egress from school, sexual harassment policy, and dress code policy. Cerritos reviews the plan annually; the plan was last updated and reviewed with school staff in March 2004. An updated copy of the plan is available to the public at the school and at the district office.

Expenditures & Services Funded

For the 2003-04 school year (the most recent year for which state comparison data is available), the District spent an average of \$6,639 to educate each student (based on 2003-04 audited financial statements). The figures shown in the table below reflect the direct cost of educational services, per ADA, excluding food services, facilities acquisition and construction, and certain other expenditures. This calculation is required by law annually and compared with other districts statewide.

In addition to general fund state funding, the District receives state and federal categorical funding for special programs. For the 2003-04 school year, the district received approximately \$2,166 per student in federal and state aid for the following categorical, special education, and support programs:

- Title I
- Special Education
- Drug/Alcohol/Tobacco Education
- Vocational & Applied Technology
- Gifted & Talented Pupils
- Home-to-School Transportation
- School Improvement Program
- Economic Impact Aid
- Instructional Materials
- Tenth Grade Counseling
- Educational Technology Assistance Grants
- Year-Round School Incentive
- Class Size Reduction
- Peer Assistance and Review

Current Expense of Education Per Student*		
2003-04		
	Statewide Average	
Glendale Unified \$6,639	All Unified School Districts \$6,987	All Districts \$6,919
Note: The California Department of Education does not release audited financial results until the spring of the following fiscal year. In order to provide valid, comparative data, all districts throughout the State use only audited J-200 financial information to comply with SARC reporting requirements.		
*Ed-Data and California Department of Education, School Fiscal Services Division - J-200 Reports.		

CAT/6 Norm Referenced Test

2004-05

% At or Above 50th Percentile

Subject Area	Reading								Math																						
	2 03	2 04	2 05	3 03	3 04	3 05	4 03	4 04	4 05	5 03	5 04	5 05	6 03	6 04	6 05	2 03	2 04	2 05	3 03	3 04	3 05	4 03	4 04	4 05	5 03	5 04	5 05	6 03	6 04	6 05	
All Students																															
Cerritos Elementary	39	35		30	30		29	27		25	30		26	30		51	57		49	45		50	35		36	44		37	44		
GUSD	52	54		39	40		44	45		45	50		57	59		62	66		64	63		62	59		62	67		72	72		
California	46	47		34	35		35	36		40	41		45	46		57	59		52	54		48	49		49	50		51	53		
Subgroups																															
Gender																															
Females	53	27		28	45		33	32		32	36		23	39		54	43		44	39		56	39		41	51		25	50		
Males	24	44		33	16		26	23		17	24		29	21		47	71		53	50		44	31		29	36		48	39		
Socioeconomic Status																															
Non SED	53	20		33	43		33	28		26	32		27	33		55	60		50	52		67	17		26	64		41	44		
SED^	34	39		30	23		29	27		25	29		25	28		49	56		48	42		46	41		39	37		36	44		
Language Fluency																															
English Learners	32	32		25	18		21	19		7	15		8	16		46	48		42	37		48	31		22	22		19	32		
Non English Learners	55	43		58	55		46	53		52	43		41	52		61	77		77	64		54	47		55	63		52	65		
Special Programs																															
ESEA Title 1 Targeted																															
Indian Education																															
Migrant Education																															
Special Education	*	*		*	*		*	*		*	*		*	*		*	*		*	*		*	*		*	*		*	*		
Title 1	39	35		30	30		30	27		25	30		26	30		51	57		49	45		49	35		35	44		38	44		
Ethnicity																															
African American	*	*		*	*		*	*		*	*		*	*		*	*		*	*		*	*		*	*		*	*		
American Indian	*			*												*			*												
Asian	*			*	*		*	*		*	*		*	*		*	*		*	*		*	*		*	*		*	*		
Caucasian	*	*		*	*		*	*		*	*		21	*		*	*		*	*		*	*		*	*		50	*		
Filipino	*	55		*	36		38	*		*	43		*	*		*	82		*	73		46	*		*	43		*	*		
Hispanic or Latino	40	31		31	22		20	29		17	25		23	22		45	50		43	33		44	38		33	34		33	37		
Pacific Islander																															

† R-FEP - Redesignated – Fluent English Proficient

^SED - Socioeconomically Disadvantaged

Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.

California Standards Test (CST)

2002, 2003, 2004

Combined % of Students Scoring at Proficient and Advanced Levels

Cerritos Elementary

Subject Year	Language Arts			Math Standards			Science (5th)		
	02	03	04	02	03	04	02	03	04
Second Grade									
All Students	28	23	16	41	51	45			
Females	27	29	14	43	54	30			
Males	30	16	21	38	47	62			
English Learners	22	17	14	40	48	44			
Non English Learners	64	36	24	45	57	48			
SED^	22	18	18	40	49	50			
Non SED	58	37	13	42	55	27			
Title 1		23	17		51	45			
Special Education		*	*		*	*			
African American	**	*	*	**	*	*			
American Indian		*			*				
Asian	**	*		**	*				
Caucasian	**	*	*	**	*	*			
Filipino	**	*	36	**	*	64			
Hispanic or Latino	22	20	11	45	46	40			
Third Grade									
All Students	25	26	21	33	41	34			
Females	29	28	30	37	42	36			
Males	21	24	13	30	41	32			
English Learners	23	21	10	31	37	29			
Non English Learners	31	50	45	40	62	45			
R-FEP†		*			*				
SED^	22	25	15	30	43	27			
Non SED	35	33	35	50	33	48			
Title 1		26	21		41	34			
Special Education		*	*		*	*			
African American	**	*	*	**	*	*			
American Indian			*			*			
Asian	**	*	*	**	*	*			
Caucasian	**	*	*	**	*	*			
Filipino	31	*	36	62	*	45			
Hispanic or Latino	15	22	11	20	41	26			
Fourth Grade									
All Students	27	39	27	35	49	30			
Females	29	51	34	31	54	34			
Males	26	28	21	39	44	26			
English Learners	16	31	22	26	40	26			
Non English Learners	71	58	42	71	65	42			
R-FEP†	**	*	*	**	*	*			
SED^	28	37	27	35	46	34			
Non SED	21	53	28	33	60	17			
Title 1		39	27		48	30			
Special Education		*	*		*	*			
African American	**	*	*	**	*	*			
Asian	**	*	*	**	*	*			
Caucasian	**	*	*	55	*	*			
Filipino	**	46	*	**	62	*			

Hispanic or Latino	17	26	25	27	34	29	
Fifth Grade							
All Students	17	29	36	12	18	34	17
Females	11	37	42	3	20	38	22
Males	23	20	29	20	17	29	12
English Learners	7	7	10	6	2	15	0
Non English Learners	30	61	59	18	42	50	33
R-FEP†	42	63	76	42	69	76	41
SED^	16	28	29	11	19	28	12
Non SED	18	32	55	14	16	50	32
Title 1		28	36		19	33	17
Special Education		*	*		*	*	*
African American	**	*	*	**	*	*	*
Asian	**	*	*	**	*	*	*
Caucasian	15	*	*	23	*	*	*
Filipino	18	*	50	18	*	43	36
Hispanic or Latino	14	21	23	6	13	27	11

Sixth Grade							
All Students	19	20	13	29	17	28	
Females	22	19	21	24	6	21	
Males	17	21	6	33	26	33	
English Learners	10	0	3	17	8	13	
Non English Learners	37	37	30	52	24	52	
R-FEP†	**	56	*	**	44	*	
SED^	15	16	16	25	14	23	
Non SED	30	30	6	37	23	39	
Title 1		21	13		17	28	
Special Education		*	*		*	*	
African American	**	*	*	**	*	*	
American Indian	**			**			
Asian		*	*		*	*	
Caucasian	**	7	*	**	14	*	
Filipino	14	*	*	43	*	*	
Hispanic or Latino	22	19	10	25	17	18	

† R-FEP - Redesignated – Fluent English Proficient

^SED - Socioeconomically Disadvantaged

Scores are not disclosed when fewer than 10 students are tested in a grade level and/or subgroup.

No students tested at grade level.

**2002 data for Migrant Education, Title I, R-FEP, and ethnic subgroups unavailable from the California Department of Education.

API School Results

Base		Growth						
All Students	2001	2002	2003	Percent Tested	2002	2003	2004	
Percent Tested	95	98	100	Percent Tested	100	100	99	
API Score	604	648	691	API Growth Score	637	694	693	
Growth Target	10	8	5	Actual Growth	33	46	2	
Statewide Rank	3	4	4	Eligible for Awards	Yes	Yes	No	
Similar Schools Rank	5	7	6	Eligible for II/USP	No	No	Yes	
Subgroups								
Socioeconomically Disadvantaged								
Base API Score	569	630	678	API Growth Score	617	681	683	
Growth Target	8	6	4	Actual Growth	48	51	5	
African American								
Base API Score				API Growth Score				
Growth Target				Actual Growth				
American Indian								
Base API Score				API Growth Score				
Growth Target				Actual Growth				
Asian								
Base API Score				API Growth Score				
Growth Target				Actual Growth				
Caucasian								
Base API Score				API Growth Score				
Growth Target				Actual Growth				
Filipino								
Base API Score				API Growth Score				
Growth Target				Actual Growth				
Hispanic								
Base API Score	547	608	669	API Growth Score	594	669	663	
Growth Target	8	6	4	Actual Growth	47	61	-6	
Pacific Islander								
Base API Score				API Growth Score				
Growth Target				Actual Growth				
<p>*Schools and subgroups with scores 800 and above have met the statewide target and are expected to maintain that level of achievement.</p> <p>Only numerically significant subgroups for each reporting period are required to be presented in this report card. Numerically significant subgroups are comprised of (1) at least 100 students with valid test scores or (2) at least 15% of the school population tested and contains at least 30 students with valid scores.</p>								

Adequate Yearly Progress

California Standards Test (CST)																
English/Language Arts																
Year Ending Target	Cerritos Elementary								GUSD							
	Participation Rate				% Proficient & Advanced				Participation Rate				% Proficient & Advanced			
	03		04		03		04		03		04		03		04	
	Met	%	Met	%	Met	%	Met	%	Met	%	Met	%	Met	%	Met	%
Subgroups																
All Students	Yes	99	Yes	99	Yes	27.5	Yes	24.9	Yes	99	Yes	99	Yes	49.5	Yes	51.1
English Learners	Yes	99	Yes	99	Yes	22.9	Yes	17.4	Yes	98	Yes	99	Yes	38.2	Yes	33.5
SED^	Yes	99	Yes	99	Yes	23.9	Yes	22.5	Yes	98	Yes	99	Yes	33.0	Yes	34.4
Migrant Education			*	100			*	72.7			Yes	99			Yes	72.3
Special Education	*	88	*	100	*	17.8	*	13.0	Yes	98	Yes	99	Yes	23.6	Yes	21.0
African American	*	92	*	100	*	27.2	*	*	Yes	99	Yes	99	Yes	47.4	Yes	39.8
American Indian	*	100	*	100	*	*	*	*	*	97	*	100	*	34.6	*	31.2
Asian	*	100	*	100	*	46.6	*	72.7	Yes	99	Yes	99	Yes	69.2	Yes	72.3
Filipino	*	98	*	100	*	45.4	*	42.2	Yes	99	Yes	99	Yes	61.0	Yes	60.8
Caucasian	*	98	*	100	*	30.2	*	36.3	Yes	99	Yes	99	Yes	51.0	Yes	53.1
Hispanic or Latino	Yes	100	Yes	99	Yes	22.4	Yes	16.9	Yes	99	Yes	99	Yes	31.2	Yes	31.7
Pacific Islander	*	*	*	*	*	*	*	*	*	94	*	100	*	53.3	*	64.0
Math																
Year Ending Target	Cerritos Elementary								GUSD							
	Participation Rate				% Proficient & Advanced				Participation Rate				% Proficient & Advanced			
	03		04		03		04		03		04		03		04	
	Met	%	Met	%	Met	%	Met	%	Met	%	Met	%	Met	%	Met	%
Subgroups																
All Students	Yes	100	Yes	99	Yes	35.0	Yes	35.4	Yes	99	Yes	99	Yes	59.5	Yes	60.1
English Learners	Yes	100	Yes	99	Yes	34.5	Yes	30.7	Yes	99	Yes	99	Yes	52.5	Yes	49.1
SED^	Yes	100	Yes	99	Yes	33.2	Yes	32.9	Yes	99	Yes	99	Yes	46.0	Yes	46.3
Migrant Education			*	100			*	63.6			Yes	99			Yes	86.3
Special Education	*	97	*	100	*	16.1	*	17.3	Yes	98	Yes	99	Yes	27.2	Yes	25.2
African American	*	100	*	100	*	16.6	*	*	Yes	100	Yes	99	Yes	48.8	Yes	43.0
American Indian	*	100	*	100	*	*	*	*	*	94	*	100	*	32.0	*	31.2
Asian	*	100	*	100	*	33.3	*	63.6	Yes	100	Yes	99	Yes	85.3	Yes	86.3
Filipino	*	98	*	100	*	50.0	*	53.3	Yes	99	Yes	99	Yes	67.4	Yes	66.7
Caucasian	*	100	*	100	*	43.1	*	42.4	Yes	99	Yes	99	Yes	61.3	Yes	62.1
Hispanic or Latino	Yes	100	Yes	99	Yes	31.8	Yes	28.8	Yes	99	Yes	99	Yes	37.8	Yes	38.8
Pacific Islander	*	*	*	*	*	*	*	*	*	97	*	100	*	74.1	*	60.0
Academic Performance Index (API)																
Target	Cerritos Elementary								GUSD							
	03				04				03				04			
	Minimum score of 560 or 1 point increase															
	Met	Score	Met	Score	Met	Score	Met	Score	Met	Score	Met	Score	Met	Score	Met	Score
Scores	Yes	694	Yes	694	Yes	694	Yes	694	Yes	767	Yes	767	Yes	779	Yes	779
^SED = Socioeconomically Disadvantaged																
*Only numerically significant subgroups are required to be reported																