



## Glendale Unified School District

"Excellence is Worth the Effort"

# Monte Vista Elementary School

A California Distinguished School

## 2002-2003 Annual School Report Card

2620 Orange Avenue, La Crescenta, CA 91214-2199  
(818) 248-2617

Kindergarten through Sixth Grade  
www.gusd.net or www.montevistaca.com

### School Administration

Sharon Popolo, Principal  
Angela Schultz, Assistant Principal

### 2002-03 Board of Education

Pam Ellis, President  
Greg Krikorian, Vice President  
Lina Harper, Clerk  
Mary Boger, Member  
Chakib Sambar, Member

### District Administration

James R. Brown  
Superintendent

Dr. Michael F. Escalante  
Superintendent  
(Effective February 1, 2004)

Alice Petrossian  
Assistant Superintendent  
Educational Services

### Contents

- Principal's Message
- Community & School Profile
- Discipline & Climate for Learning
- School Leadership
- Community Involvement
- Contact Information
- Curriculum Development
- Student Achievement & Testing
- Adequate Yearly Progress
- Academic Performance Index
- State Standardized Testing
- Instructional Programs
- Textbooks & Instructional Materials
- Counseling & Other Support Services
- Teacher Assignment
- Teacher Evaluation
- Substitute Teachers
- Staff Development
- School Facilities & Safety
- School Enrollment & Attendance
- Class Size
- Instructional Time
- Expenditures & Services Funded
- Salary & Budget Comparison

### Principal's Message

As principal of Monte Vista Elementary School, I take great pride in the achievements of the teachers, children, and community. The annual School Accountability Report Card, in accordance with Proposition 98, provides the data contained within these pages to inform the public about our school.

Our motto *At Monte Vista, We Support Excellence* is proudly displayed at school, in our classrooms, and on license plate frames throughout our community. This motto is a visual reinforcement of our school's mission, which is:

*"At Monte Vista, parents, staff, and students support high expectations for standard-based instructional excellence in a safe and nurturing environment while ensuring all students succeed academically and socially in a diverse society."*

Monte Vista Elementary School proudly presents standards-based assessment data to the school community. We focus on our present performance in relation to previous results and future endeavors. Results are the key to academic excellence!

Students' success is the responsibility of our entire school community. We work together to provide children opportunities to become high functioning, contributing members of society. It is because of this cohesiveness, we have been able to develop a successful educational experience that celebrates and promotes cultural diversity, character and ethics, patriotism, and educational excellence in a beautiful and safe environment.

--Sharon Popolo  
Principal

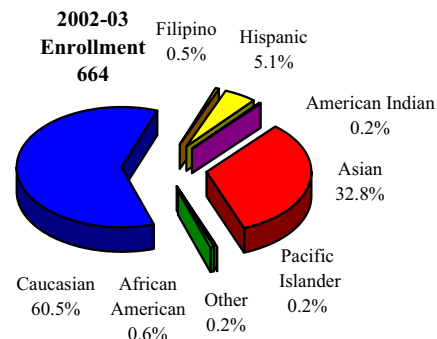
### Community & School Profile

The city of Glendale, the third largest city in Los Angeles County, is situated on the eastern border of the San Fernando Valley at the base of the Verdugo Mountains - only eight miles north of the city of Los Angeles. Embracing cultural diversity, 50 percent of the city's 200,000 residents were born outside the United States, challenging local educational agencies to offer and support over 60 foreign languages. National studies, residents, and realtors concur that Glendale's reputation for picturesque neighborhoods, excellent schools, commercial industries, shopping facilities, strong municipal agencies, and its multitude of local attractions are motivating factors for families moving to the Valley. Community pride and involvement are strong forces responding to educational issues, nonprofit causes, and city developments.

The Glendale Unified School District is proud of its excellent quality of education and award winning schools. Its commitment to providing safe and effective learning environments for students is unmatched. The district serves approximately 29,500 students in its 20 elementary schools, four middle schools, five high schools, and two specialized schools. Year-round and traditional calendar systems, complemented by a variety of creative programs, provide Glendale parents and students many choices for individual needs and achievements.

Monte Vista Elementary School, which opened in 1948, is located in the northern section of the city of La Crescenta and serves students in kindergarten through sixth grade. Students from Monte Vista will move on to Rosemont Middle School and Crescenta Valley High School.

Operating on a traditional calendar system, the educational programs at Monte Vista are tailored to meet the needs of a changing school population.



## Discipline & Climate for Learning

The district believes in preparing students to become responsible, productive citizens. Students at Monte Vista are guided by specific rules and classroom expectations that promote respect, cooperation, courtesy, and acceptance of others. The goal of Monte Vista's discipline program is to provide students with opportunities to learn self-discipline through a system of consistent rewards and consequences for their behavior. Students who develop a sense of personal responsibility will mature both academically and emotionally. Parents and students are informed of discipline policies at the beginning of each school year through classroom orientation and individual parent/student handbooks.

Building a positive self-image, as well as respect for others, is important to a student's success. The district supports the philosophy that students who have high self-esteem are more likely to become productive citizens and resist temptations such as abusing alcohol and dangerous drugs. In addition to sponsoring programs to eliminate bullying, resolve conflicts, and promote peace on its campuses, the district participates in the Glendale Character and Ethics Project. This character education program provides a strong link between the schools and the community. The project highlights one "guiding word" per month, such as *respect*, *honesty*, *self-discipline*, *citizenship*, and *responsibility*. The Glendale Character and Ethics Project teaches children to consider the consequences of their actions and encourages them to choose behaviors that benefit themselves and others.

## Extracurricular & Enrichment Activities

Students are encouraged to participate in the school's additional academic and extracurricular activities that promote positive attitudes, encourage achievement, and aid in the prevention of behavioral problems. Extracurricular and enrichment activities include:

- Math Club
- Library Clubs
- Student Council
- Science Fair/Art Fair
- Chorus
- Soccer
- Armenian Club
- Orchestra
- Drama
- Basketball (after school)
- GATE Enrichment

To build self-esteem and recognize student achievement, certificates, ribbons, prizes, and various other awards are given to students at assemblies and special presentations throughout the school year. Activities, honors, and programs include:

- Student of the Month
- Principal Pal
- Commemorative Dog Tags
- Reflections
- Presidential Physical Fitness Award
- Presidential Academic Achievement Award
- Monty Stars
- Turkey Bowl
- Spelling Bee
- Monty's Masters Orchestra
- Honors Orchestra

## Homework

Homework is a fundamental part of the learning process that helps to develop basic academic and study skills, as well as promote student responsibility and self-discipline. Homework is assigned on a regular basis for all grade levels and major subject areas. Each teacher determines the appropriate measure of homework for his or her students. Students are expected to complete their homework assignments on time and to the best of their ability. Parents are encouraged to provide a supportive environment for homework activities. A homework-free family night is held each month in combination with the Parent Teacher Association Dining Out Night.

## School Leadership

Leadership at Monte Vista is a responsibility shared between district administration, the principal, the assistant principal, instructional staff, students, and parents. The school's Leadership Team, comprised of teachers, classified staff, parents, and administrators, meets monthly to share decision-making on instructional programs, school policy, budget recommendations, and to advise the School Site Council.

Staff members and parents participate on various committees that make decisions regarding the priorities and direction of the educational plan to ensure instructional programs are consistent with students' needs and comply with district goals. These committees include:

- School Site Council
- Monte Vista Foundation
- Parent Teacher Association
- Leadership Team
- Technology Team
- Literacy Team
- Learning Communities
- Student Study Teams
- Individual Education Plan (IEP) Teams
- Individual Intervention Learning Program (IILP)

## Community Involvement

Parents and the community are very supportive of the educational program at Monte Vista. Numerous programs and activities are enriched by the generous contributions made by the following organizations:

- Parent Teacher Association
- Monte Vista Foundation
- Tazza Coffee
- Le Betulle Restorante
- Glendale Community Foundation
- Berolina Bakery
- Wells Fargo Bank-Montrose
- Ellis Realty
- Bob Smith Toyota
- Merle Norman

## Contact Information

Parents who wish to participate in Monte Vista's leadership teams, school committees, school activities, or become volunteers may contact Principal Sharon Popolo at (818) 248-2617.

## Curriculum Development

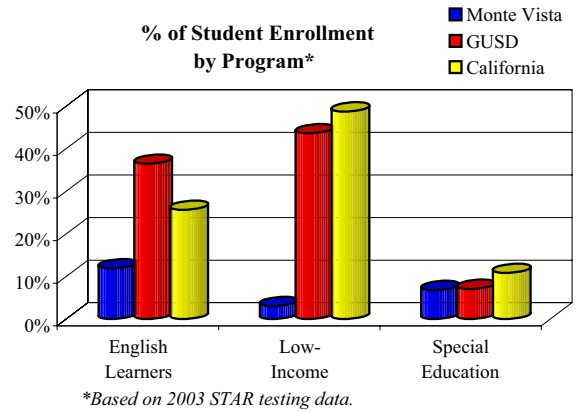
Throughout Glendale schools, curricula in all of the core content areas have been aligned with the California State Content Standards. The district's emphasis is on analyzing student work, using data effectively, and working collaboratively to plan and improve instruction. Once a year in August, district and school representatives conduct a formal review of each school's program by looking at how well students performed on district benchmark assessments and state standardized tests, identifying areas of strength and areas where improvements are needed.

When districtwide curriculum changes are planned, committees form with district and school representatives to oversee planning and implementation. These steering committees establish the long-range plan and objectives and create a timeline for implementation. Each committee reviews curriculum content to verify new programs are consistent with Board policy. Curriculum committees make certain curriculum is well-articulated among grade levels, with content specialists identifying and correcting gaps to ensure continuity. The committees recommend textbooks for adoption and develop the districtwide curriculum guides used in each classroom.

School administrators and teachers use the curriculum guides and data analysis to set goals and modify instruction to address students' needs. At grade level and faculty meetings, and meetings of the school's Leadership Team and School Site Council, members of the school community continually evaluate the school's success in meeting curricular objectives.

## No Child Left Behind

Title I funding plays a critical role in the landmark education act more popularly known as No Child Left Behind (NCLB). Title I is federal money used to support additional staffing and programs to meet the needs of low-income, low-achieving, and other designated students with special needs. While Monte Vista receives no Title I funds, information regarding Title I designation assists our parents and school community members to understand the impact NCLB will have on the school. NCLB requires evaluation of student performance both schoolwide and by specific subgroups participating in Title I programs. A profile of Monte Vista's enrollment, as defined by these subgroups, is provided to create an appropriate context for evaluating the overall success of the school's educational program.



## Student Achievement & Testing

Various measures of student achievement are used as an ongoing part of the quality instructional program at Monte Vista Elementary School. These assessments provide a measurement of students' actual progress and evaluate the effectiveness of the instructional program.

In addition to the academic measurements required by the State of California, the school and the district administer other assessments to determine the progress of each student. These include:

- Kindergarten - District-developed kindergarten inventory
- 1st-6th Grade - District Math and Writing Benchmarks, report card grades

Annually, the district evaluates the results of these assessments, and state testing, to determine whether each student is meeting the district's grade level standards.

Language Arts			Math		
01	02	03	01	02	03
82	90	90	84	90	92

### Math & Writing Benchmark % of Students At or Above Proficiency Level 2002-2003

	Math			Writing		
	01	02	03	01	02	03
K	98	95	100	77	54	
1st	96	89		61	63	
2nd	99	96	89	63	70	80
3rd	89	97		76	77	
4th	76	84	83	50	67	70
5th	64	61		60	76	
6th	46	75	59	60	73	45

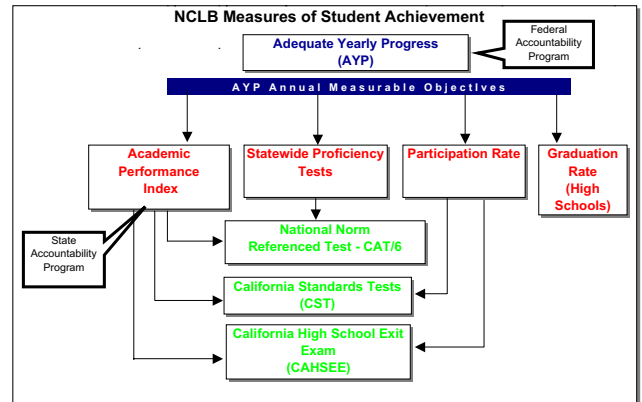
Not tested in 2003.

## Adequate Yearly Progress

The No Child Left Behind (NCLB) Act requires all students to perform at or above the proficient level on the state's standards-based assessment by 2014. To reach that goal, districts and schools must achieve Adequate Yearly Progress (AYP). This means annually increasing the percentage of students achieving academic proficiency. AYP requires evaluating and reporting all students' academic progress, including students in subgroups, such as English language learners, socioeconomically disadvantaged students, students with disabilities, migrant students, and students in numerically significant ethnic subgroups. Beginning with the 2003 AYP reporting cycle, schools receiving Title I revenue that fail to make AYP for two consecutive years will be identified for Program Improvement.

### California's AYP

In California, AYP is determined by: California Standards Tests (CST) for grades 2-8, California High School Exit Exam (CAHSEE) for tenth grade students, Academic Performance Index scores, percentages of students participating in standardized testing, and high school graduation rates. Beginning with the 2003-04 school year, elementary and middle schools must achieve a 13.6% at-or-above proficiency rate in English Language Arts and 16.0% for Mathematics on CST, a participation rate of 95% or greater on CST, and an API of 560 or one point of API growth. Over the next several years, these standards of achievement increase until 2014 when all students will be required to meet or exceed state standards. Monte Vista achieved Adequate Yearly Progress for 2003.



### Adequate Yearly Progress (AYP) 2003 Phase I

#### Monte Vista Elementary School

	California Standards Test (CST)					
	Participation Rate		% Proficient or Advanced			
	Rate	Rate	English/ Language Arts	Mathematics	Rate	Rate
<b>Target</b>	95%		13.6%	16%		
<b>Met Target? Yes (Y) or No (N)</b>						
	Met	Rate	Met	%	Met	%
<b>All Students</b>	Y	100%	Y	72.7%	Y	82.2%
<b>Subgroups:</b>						
Asian	Y	100%	Y	71.8%	Y	90.4%
Caucasian	Y	100%	Y	74.2%	Y	79.3%
English Learners	Y	100%	Y	58.1%	Y	80.3%

SED = Socioeconomically Disadvantaged



## California Standards Test

The California Standards Tests in the subject areas of Language Arts, Mathematics, Science, and Social Science assess student performance on the California Academic Content Standards adopted by the State Board of Education. Performance standards identify the level of student mastery of the subject areas tested. The state target for every student is to score at the Advanced or Proficient level.

California Standards Test (CST)																
Major Content Areas																
Combined % of Students Scoring at Advanced & Proficient Levels																
		2			3			4			5			6		
		01	02	03	01	02	03	01	02	03	01	02	03	01	02	03
<b>All Students</b>																
<b>English/Language Arts</b>																
Monte Vista Elementary		68	61	64	61	72	68	70	73	77	53	61	74	61	62	72
GUSD		38	38	41	36	42	43	39	44	52	35	37	47	39	42	47
California		32	32	36	30	34	33	33	36	39	28	31	36	31	30	36
<b>Mathematics</b>																
Monte Vista Elementary			77	82		82	87		70	89		71	74		73	83
GUSD			51	61		50	58		50	63		48	56		53	57
California			43	53		38	46		37	45		29	35		32	34

*Due to the moderate number of students tested, and in order to maintain confidentiality, certain scores are not disclosed.*

*Data unavailable through the California Department of Education.*

## How to Read CST Results

All school districts in the State of California are required to report their CST results in comparison to the state average. In this report, the percentage of Monte Vista students achieving Advanced (A) and Proficient (P) levels is reported. Data are broken out by gender, language fluency, participation in special education, socioeconomic status, ethnicity, and participation in migrant education. District level and statewide scores may be found in Glendale Unified School District's Report Card.

California Standards Test (CST) - Major Subgroups																
English/Language Arts																
Combined % of Students Scoring at Advanced & Proficient Levels																
		2			3			4			5			6		
		01	02	03	01	02	03	01	02	03	01	02	03	01	02	03
<b>Monte Vista Elem.</b>																
Male		57	53	59	57	62	56	53	66	73	52	48	62	61	56	61
Female		79	70	68	63	79	80	87	78	80	55	75	85	63	68	87
English Learners		55	50	65	33	57	45	47	22	40		27	13	20		
Non English Learners		71	65	63	69	76	71	76	81	76	58	67	83	69	65	76
Special Ed.									50			44				
Asian			61	74		72	60		73	76		59	68		77	74
Caucasian			67	57		73	73		75	78		63	81		54	74

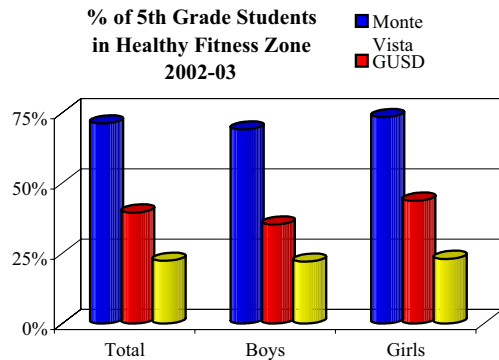
*SED - Socioeconomically Disadvantaged*

*Due to the moderate number of students tested, and in order to maintain confidentiality, certain scores are not disclosed.*

*Data unavailable through the California Department of Education.*

## Physical Fitness

In the spring of each year, Monte Vista is required by the state to administer a physical fitness test to all students in fifth grade. The physical fitness test measures each student's ability to perform fitness tasks in six major areas; students are provided several options to perform tasks in each area. Students that either meet or exceed the standards in all six fitness areas are considered to be physically fit or in the 'healthy fitness zone' (HFZ).



California Standards Test (CST) - Major Subgroups												
Math												
Combined % of Students Scoring at Advanced & Proficient Levels												
		2		3		4		5		6		
		02	03	02	03	02	03	02	03	02	03	
<b>Monte Vista Elem.</b>												
Male		81	82	77	86	65	82	66	63	76	75	
Female		75	82	84	87	75	95	75	82	68	93	
English Learners		91	82	81	86	42	80	57	38			
Non English Learners		74	80	81	84	75	88	73	74	73	83	
Special Ed.						33		19				
Asian		87	91	91	91	77	95	76	85	94	89	
Caucasian		74	77	77	83	70	87	69	71	62	82	

*SED - Socioeconomically Disadvantaged*

*Due to the moderate number of students tested, and in order to maintain confidentiality, certain scores are not disclosed.*

## Instructional Programs

Glendale Unified School District's emphasis is on a well-balanced and rigorous core curriculum at all grade levels. The district's goal is to ensure that all students are provided the support they need in order to experience success in their academic career. The district structures its educational program so that all students receive instruction appropriate to their learning level. Through teacher training, monitoring of student achievement, and modification of instruction, Monte Vista is able to offer programs to meet the individual needs of its students.

The district recognizes students with special gifts and talents need more challenging curriculum and instruction. The district's Gifted and Talented Education (GATE) program is offered to students in grades four through six who have been recognized as capable of attaining high levels of achievement by their teachers and identified through state testing programs. Students in the GATE program receive differentiated instruction in their classrooms and may participate in district-sponsored GATE activities. Monte Vista provides additional after school activities for GATE students.

Monte Vista offers assistance and specialized instruction to students with special needs. Teachers receive assistance in developing research-based intervention strategies for at-risk students so all students have the opportunity to meet rigorous standards. After school intervention programs enhance students' understanding and mastery of core subject matter. Students in grades four through six may participate in the Summer Academy, a districtwide program that provides additional learning opportunities for students having difficulty achieving grade level performance.

English Language Development instruction is available within the classrooms and in weekly classes for English language learners. English learners receive instruction in both reading and verbal skills.

The district's Special Education Program addresses the needs of those students with special needs through appropriate assessment, identification of problems areas, placement, and program implementation. The director of special education administers the program and assigns a teacher specialist and a special coordinator to support the school principal and teachers. The director is also available to answer any questions and provide support to the principal and teachers. A team consisting of the parent, school administrator, general education teacher, psychologist, and special education teacher, develops an Individual Education Plan (IEP). The IEP defines the individualized instruction a child will receive. All work together to ensure the needs of special students are being met. All students receive instruction in the least restrictive environment and all students are mainstreamed as often as possible, based upon the guidelines set forth in each student's IEP.

## Textbooks & Instructional Materials

The district sets a high priority upon ensuring that sufficient and current textbooks and materials are available to support the school's instructional program and to provide students with their own textbooks. All textbooks and instructional materials used within the district are aligned with the California State Content Standards and Frameworks and have been selected from the state's most recent list of standards-based materials. Glendale Unified School District follows the State Instructional Materials Adoption Cycle and reviews instructional materials in each curricular area within a seven-year cycle.

The school's library, staffed by a part-time library assistant, is stocked with thousands of books that are available for students to check out, including books in Armenian and Korean in addition to English. The library is automated using the Spectrum tracking software system. Computers in the library are connected to the Internet so students are able to access resources and information online. Students visit the library on a weekly basis and receive instruction on research techniques and library usage.

District Adopted Textbooks			
Subject/ Year Adopted	Series	Grades	
<b>Language Arts</b>			
2002	Houghton Mifflin	K-5	
	McDougal Littell	6	
<b>Mathematics</b>			
2001	Everyday Learning Corp.: <i>Everyday Mathematics, Revised</i>	K-6	
<b>History/Social Studies</b>			
2000	McGraw Hills: <i>Adventures in Time and Place</i>	K-6	
<b>Science</b>			
2000	Holt, Rinehart & Winston: <i>Earth Science</i>	6	
2001	Harcourt Brace: <i>Harcourt Science</i>	K-5	

Each classroom at Monte Vista contains an average of 1-to-2 computers in lower grades (1-3) and 2-3 computers in the upper grades (4-6). Computer skills and concepts prepare students for technological growth and opportunities. Students receive computer-assisted instruction on a regular schedule in the classroom or in the school's 34-workstation computer lab to enhance instruction in reading comprehension skills and mathematical proficiency.

## Counseling & Other Support Services

It is the goal of Monte Vista Elementary School to assist students in their social, personal, and academic development. The district makes available professional guidance and counseling personnel to work with students who experience achievement problems, classroom behavior concerns, difficulty coping with personal and family problems, trouble with decision-making and peer pressure. The principal coordinates counseling and support services.

Counseling & Support Services Staff			
Monte Vista Support Staff	Number of Staff	Days Available Per Week	Full Time Equivalent
Psychologist	1	1.5	0.3
Nurse	1	1	0.2
Speech/Language Specialist	1	4	0.8
Health Aide	1	5	1
Special Day Class Teacher	2	5	1

The district offers a variety of programs, training, activities, and services to provide for students emotional, physical, and academic needs. In addition to counseling services provided by the district or through community-based organizations, the district participates in the state's Healthy Start, Healthy Families, and Healthy Kids programs. These programs, based at the district office and Toll Middle School, serve qualifying students and their families throughout the district, providing medical and nutrition services along with a variety of other assistance and referrals.

A recently developed program at Glendale Unified School District assists homeless families to enroll their children in school, to overcome obstacles that might keep their child from attending school, and to allow their child to stay in one school while the family is transitioning into a more stable environment. Another new program is a federally-funded grant project to combat alcohol abuse in high school students. Four of the five district high schools will be participating in the three-year program.

## Teacher Assignment

The district recruits and employs the most qualified credentialed teachers. For the 2002-03 school year, Monte Vista had 29 fully credentialed teachers.

Teacher Credential Status			
	01	02	03
Fully Credentialed	28	30	29
Working Outside Subject	0	0	0
Emergency Credentials	0	0	2
Interns	0	0	0
Waivers	0	0	0
<b>Total Teachers</b>	<b>28</b>	<b>30</b>	<b>31</b>
Average Years Teaching	10.7	10.7	11.6
Average Years in District	9.9	9.1	10.4

*Teacher credential data may not have been submitted or a teacher may hold one or more types of credentials. As a result, total number of teachers may not equal addition of individual categories.*

## Teacher Evaluation

A constructive evaluation process promotes quality instruction and is a fundamental element in a sound educational program. Evaluations and formal observations are designed to encourage common goals and to comply with the state's evaluation criteria and district policies. Temporary, probationary, and non-credentialed teachers are evaluated annually. Permanent teachers are evaluated every other year. Provisions exist for qualified tenured teachers who meet specific criteria to be evaluated every third year. Evaluations are conducted by the principal and assistant principal. These administrators have been trained and certified for competency to perform teacher evaluations.

Evaluation criteria in the Glendale Unified School District Standards for Educators include:

- Engaging All Students In The Learning Process
- Understanding and Organizing Content Knowledge for Student Learning
- Assessing Student Learning To Determine Instruction
- Creating and Maintaining an Effective Environment for Student Learning
- Planning Instruction and Designing Effective Learning Experiences for All Students
- Developing as a Professional Educator
- Fulfilling Professional Responsibilities

## Substitute Teachers

The district has not experienced any difficulties retaining qualified substitute teachers. On rare occasions when a substitute is not available for an absent teacher, credentialed staff or administrators take the role of the substitute. Substitute teachers must hold a bachelor's degree and have successfully passed the California Basic Educational Skills Test. Prior to a substitute's first assignment in the district, he/she attends a three-hour training session on district policies and expectations. A pool of over 300 qualified substitutes is available to Glendale's schools.

## Staff Development

The district provides high-quality professional development to promote powerful teaching and learning. Professional development in the district focuses on standards-based instruction and strategies to promote literacy and critical thinking skills in all subject areas. The district schedules three staff development days annually.

Monte Vista prepares a staff development plan that is aligned with district strategic targets and which uses a variety of resources to assist teachers in refining instructional practice. During the 2001-02 school year, staff development focused on writing and differentiated instruction. Training programs on writing included "Write...From the Beginning" and "Six Traits of Writing." "Write...from the Beginning" is a developmental writing program that is implemented schoolwide to focus on training students for successful writing beyond the elementary grades. The "Six Traits of Writing" model uses common language to identify components of exemplary writing and how they evolve from grade level to grade level.

Monte Vista participates in district and school inservices that are based on research and established learning theories. Staff members build teaching skills and content knowledge by participating in many conferences and workshops throughout the year and then sharing their experiences and knowledge with district colleagues. Monte Vista further supports teachers and paraprofessionals by participating in several district programs.

The Peer Assistance and Review (PAR) program utilizes Consulting Teachers to help veteran teachers refine subject matter knowledge and instructional strategies. The Beginning Teacher Support and Assessment (BTSA) program is a two-year program that provides ongoing support from Consulting Teachers, with an emphasis on formative assessment and reflection. All activities are based on the California Standards for the Teaching Profession. The Paraprofessional Teacher Training Program (PTTP) offers assistance to education assistants interested in pursuing a teaching career. This program sponsors enrollment in required university courses and provides peer support and training to prepare participants to enter an intern or pre-intern program.

## School Facilities & Safety

Monte Vista provides a safe, clean environment for students, staff, and volunteers. School facilities, built in 1948, sit on 7.09 acres and include 31 classrooms, a music room, a library, a computer lab, a cafetorium, administrative offices, a lunch shelter, grassy fields, and blacktop playground.

This school year, the Measure K project is making it possible for Monte Vista to improve the facilities of the school. Projects scheduled for the 2002-03 year include renovating the restrooms to increase handicap accessibility.

These improvements are in addition to ongoing maintenance and improvements that are part of the district's scheduled maintenance program. The maintenance schedule, which included asphalt paving repairs and replacing the public address system for 2002-03 ensures that all classroom and facilities are well-maintained and provide a suitable learning environment. On a daily basis, Monte Vista has three custodians on duty to ensure school facilities remain clean and safe.

Safety of students and staff is a primary concern of Monte Vista. The school's disaster preparedness plan includes steps for ensuring student and staff safety during a disaster. Fire and earthquake drills are conducted on a regular basis throughout the school year. Teachers, administrators, noon yard supervisors, and parent volunteers monitor school grounds before, during, and after school. All visitors must report to the front office, sign in, and obtain a visitor's pass before entering the campus.

The Comprehensive School Safety Plan was developed by the school staff in consultation with local law enforcement to comply with Senate Bill 187 of 1997. The plan provides students and staff a means to ensure a safe and orderly learning environment. Components of the Comprehensive School Safety Plan include child abuse reporting procedures, teacher notification of dangerous pupils procedures, disaster response procedures, procedures for safe ingress and egress from school, sexual harassment policy, and dress code policy. Monte Vista reviews the plan annually; the plan was last updated in spring 2003. The plan is reviewed with school staff at the beginning of each school year. An updated copy of the plan is available to the public at the school and at the district office.

## School Enrollment & Attendance

The district recognizes that regular attendance and punctuality are not only necessary parts of the learning process, but are critical to academic success. School districts receive financial support from the state for the education of students they serve based on how many students attend school each day. Attendance, tardiness, and truancy policies are clearly stated, consistently enforced, and consequences fairly administered. Parents are advised of their responsibilities, including

proper notification of why and when students are absent. Independent study is available for students who require extended leaves from school. During the 2002-03 school year, the actual attendance rate for all grade levels for Monte Vista was 97.29%.

Monte Vista has not expelled any of its students during the past three years; expulsions occur only when required by law or when all other alternatives are exhausted.

	Suspensions and Expulsions					
	Monte Vista			GUSD		
	01	02	03	01	02	03
Suspensions (#)	31	17	26	3647	3425	5489
Suspensions (%)	4.80	2.61	3.92	12.02	11.30	18.45
Expulsions (#)	0	0	0	47	40	46
Expulsions (%)	0.00	0.00	0.00	0.15	0.13	0.15

### Class Size

Monte Vista maintained a schoolwide average class size of 23 students and a pupil-to-teacher ratio of 22:1 for the 2002-03 school year. The pupil-to-teacher ratio varies by grade level and subject area.

	Class Size Distribution								
	Number of Classrooms by Size								
	1-20 Students			21-30 Students			31+ Students		
	01	02	03	01	02	03	01	02	03
K	2	4		1	0		0	0	
1st	2	4		1	0		0	0	
2nd	4	4		0	0		0	0	
3rd	6	5		0	0		0	0	
4th	0	0		2	5		0	0	
5th	0	0		1	2		1	1	
6th	0	0		0	0		2	3	
K-3rd	2	1		0	0		3	0	
4th-6th	1	1		0	0		0	0	

*Data unavailable at time of publication.*  
*Combination classes may be any combination of grades within the designated grade levels.*

In 1996, the state legislature approved implementation of the Class Size Reduction (CSR) program that provides funding to hire additional teachers to assist schools in reducing K-3 class sizes. Monte Vista has implemented CSR in 100% of all K-3 classrooms for the past three years.

### Instructional Time

During the 2002-03 school year, all instructional minutes and days offered at Monte Vista exceeded state requirements as specified in the California Education Code. For the 2002-03 school year, Monte Vista offered 180 days of instruction comprised of 175 regular days and 5 minimum days. Minimum days are used for Back-to-School Night, Open House, and parent conferences. Every Wednesday is a "Banking Day." Students are dismissed an hour earlier in the afternoon. Each month "Banking Days" allow teachers additional time to meet once by grade level and once for a full faculty meeting. The other two "Banking Days" each month are used for staff development or classroom planning.

	Instructional Minutes by Grade Level	
	Minutes Required	Actual Minutes
	K	36,000
1st-3rd	50,400	50,660
4th-6th	54,000	54,145

### Expenditures & Services Funded

For the 2001-02 school year (the most recent year for which state comparison data is available), the district spent an average of \$6,315 to educate each student (based on 2001-02 audited financial statements). The figures shown in the table below reflect the direct cost of educational services, per ADA, excluding food services, facilities acquisition and construction, and certain other expenditures. This calculation is required by law annually and compared with other districts statewide.

GUSD	Current Expense of Education Per Student* 2001-02	
	Statewide Average	
	All Unified School Districts	All Districts
\$6,315	\$6,767	\$6,719

*\*Ed-Data and California Department of Education, School Fiscal Services Division - J-200 Reports.*

In addition to general fund state funding, the District receives state and federal categorical funding for special programs. For the 2001-02 school year, the district received approximately \$2,371 per student in federal and state aid for the following categorical, special education, and support programs:

- Title I
- Special Education
- EESA/Math & Science
- Drug/Alcohol/Tobacco Education
- Vocational & Applied Technology
- Gifted & Talented Pupils
- Home-to-School Transportation
- School Improvement Program
- Economic Impact Aid
- Instructional Materials
- Staff Development
- Educational Technology Assistance Grants
- Year-Round School Incentive
- School Based Coordination Program
- Class Size Reduction
- Healthy Start
- Peer Assistance and Review

### Salary & Budget Comparison

State law requires comparative salary and budget information to be reported to the general public. For comparison purposes, the State Department of Education has provided average salary data from school districts having greater than 20,000 average daily attendance throughout the state.

	Average Salary Information	
	Teachers - Principals - Superintendent	
	2001-02	
	GUSD	State Average
Beginning Teachers	\$37,236	\$35,490
Mid-Range Teachers	\$57,164	\$56,244
Highest Teachers	\$73,765	\$69,568
Elementary Principals	\$95,958	\$93,094
Middle School Principals	\$99,731	\$93,094
High School Principals	\$103,973	\$93,094
Superintendent	\$177,526	\$160,607
Percentage of Total Budget		
Teacher Salaries	44.3%	42.7%
Administrative Salaries	5.5%	5.0%