



# Glendale Unified School District

"Excellence is Worth the Effort"

## Glenoaks Elementary School

### 2000-2001 Annual School Report Card

2015 E. Glenoaks Blvd., Glendale, CA 91206-2911

(818) 242-3747

Kindergarten through Sixth Grade

Sally Buckley, Principal

www.glendale.k12.ca.us

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#### Principal's Message

As principal, I have the unique privilege of introducing you to the Annual School Accountability Report Card for Glenoaks Elementary School. Whether student, parent, staff or community member, the data contained within these pages will prove useful informing you about our school and community, including, but not limited to: demographics, achievements, progress evaluation, ongoing goal realization, discipline, budget, and facility enhancement.

In accordance with Proposition 98, every school in California is required to issue an annual School Accountability Report Card. However, we view this as not only a means of complying with state legislature, but an opportunity to publish the accomplishments we take great pride in sharing, and set forth goals and focal points for future endeavors that will be paramount in determine the effectiveness of next year's programs and activities.

Our goal in presenting you with this information is to keep our community, and the public in general, well informed. In reflection of that goal, we desire to keep the lines of communication open and welcome any suggestions, comments or questions you may have. It is the opinion of the district, myself, in particular that a well-informed public is vital in continuing to advance in an every-evolving world. Thank you for helping Glenoaks Elementary School change with the times and maintain flexibility in this and future generations.

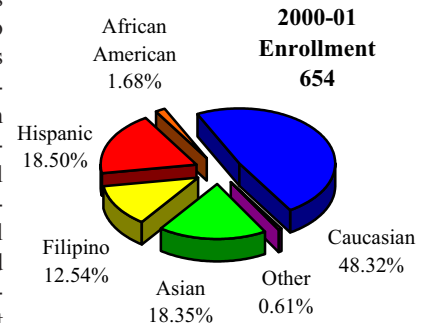
#### Mission Statement

Glenoaks Elementary, a multicultural neighborhood school in partnership with families and community members, stimulates all students to be life-long learners, respectful of themselves and others, through maintaining a strong academic and creative environment while providing opportunities for students to demonstrate cooperative and discovery learning.

#### Community & School Profile

The City of Glendale, the third largest city in Los Angeles County, is situated on the eastern border of the San Fernando Valley at the base of the Verdugo mountains - only 8 miles north of downtown Los Angeles. Embracing cultural diversity, fifty percent of the city's 200,000 residents were born outside the United States, challenging local educational agencies to offer and support over 60 foreign languages. National studies, residents, and realtors concur that Glendale's reputation for quaint neighborhoods, excellent schools, commercial industries, shopping facilities, strong municipal agencies, and its multitude of local attractions are motivating factors to families moving to the valley. Community pride and involvement are strong forces responding to educational issues, non-profit causes, and city developments.

Glendale has become one of the largest financial, commercial, retail, and motion picture animation centers, featuring many large corporations such as Nestle USA, Walt Disney Imagineering, Walt Disney Stores, DreamWorks SKG, International House of Pancakes, Cigna Healthcare, KABC-TV and Warner Bros Animation. The quaint downtown area of the city is unique for its social environment, beautiful landscaping, and towering dramatic office buildings.



The Glendale Unified School District is proud of its excellent quality of education and award winning schools. Its commitment to providing safe and effective learning environments for students is unmatched. Located in the heart of the city, the district serves approximately 30,000 students in its 20 elementary schools, four middle schools, five high schools, and two special schools. Year round and traditional calendar systems complimented by a variety of creative programs provide Glendale parents and students many choices for individual needs and achievements.

The Glenoaks Elementary community is located in the western part of the city of Glendale, serving over 600 kindergarten through sixth grade students. Glenoaks Elementary teachers and staff are committed to providing a safe and productive learning experience. Operating on a traditional calendar system, the educational programs are designed to provide the skills and tools necessary for students to explore their creativity while developing a strong educational base.

### Discipline & Climate for Learning

Students at Glenoaks Elementary are guided by specific rules and classroom expectations that promote respect, cooperation, courtesy, and acceptance of others. The school's discipline philosophy promotes a safe school, a warm, friendly classroom environment, and demonstrates that good discipline is a solid foundation on which to build an effective school. The goal of Glenoaks Elementary's discipline program is to provide students with opportunities to learn self-discipline through a system of consistent rewards and consequences for their behavior. Parents and students are informed of discipline policies at the beginning of each school year through classroom orientation and individual student handbooks.

The district annually provides a Student Conduct Code for each of its sites which is supplemented by a set of behavioral standards developed by Glenoaks Elementary. The program's design establishes guidelines to provide students with a meaningful, productive, and enjoyable school experience. Appropriate behavior is encouraged through praise and motivational incentives, as well as assertive discipline and conflict resolution tools to further develop personal growth.

### Attendance

Regular attendance at Glenoaks Elementary is a necessary part of the learning process and is critical to academic success. Attendance, tardy, and truancy policies are clearly stated, consistently enforced, and consequences fairly administered. Parents are advised of their responsibilities, including proper notification of why and when students are absent. Independent study is available for students who require extended leaves from school. The school monitors student attendance very closely and reports excessive unexcused absences to designated authorities.

Punctuality and promptness are desirable traits to develop. The students of Glenoaks Elementary are expected to be in their seats and ready for instruction at the designated time.

Glendale Unified's School Attendance Review Board (SARB) is composed of parents, representatives from the school district and members of the community, including representatives from law enforcement, welfare, probation, and mental health. Students are referred to SARB when they have persistent attendance and behavior problems in school, and when the normal avenues of classroom, school, and district counseling are not effective. The members of the SARB, the referred students and their parents or guardians meet regularly to work collaboratively to evaluate the student's situation and recommend alternative

solutions to alleviate circumstances that contribute to specific truancy, attendance, or behavior problems.

Glenoaks Elementary has not expelled any of its students during the past three years; expulsions occur only when required by law or when all other alternatives are exhausted.

Suspensions and Expulsions						
	Glenoaks			GUSD		
	99	00	01	99	00	01
Suspensions (#)	6	4	7	5100	4444	3647
Suspensions (%)	0.93	0.61	1.07	16.83	14.63	12.03
Expulsions (#)	0	0	0	59	40	47
Expulsions (%)	0.00	0.00	0.00	0.19	0.13	0.16

### Extracurricular Activities

Students are encouraged to participate in the school's additional academic and extracurricular activities that are an integral part of the educational program. These schoolwide and classroom incentives promote positive attitudes, encourage achievement, and aid in the prevention of behavioral problems. Extracurricular activities, clubs, and programs include:

- Chorus
- Instrumental
- Science Class
- Early Bird Reading Program
- Glenoaks Plus Classes

Certificates, ribbons, prizes, and various other awards are given to students at assemblies and special presentations throughout the school year. Activities, honors, and programs include:

- Golden Oak Assembly
- Citizenship Award
- High Five Certificates
- Perfect Attendance

Special recognition is given for specific accomplishments and levels of achievement:

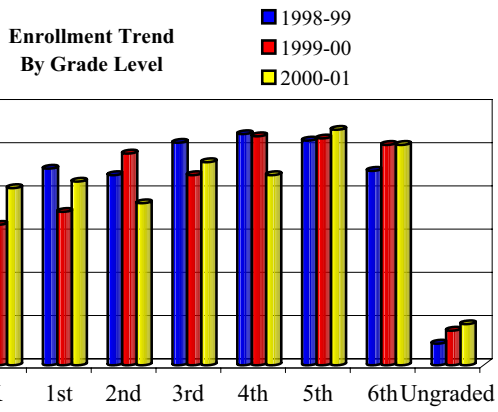
- Presidential Physical Fitness Awards
- Presidential Academic Achievement Awards

### Homework

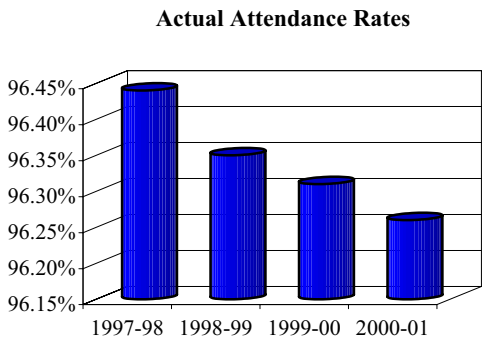
Glenoaks Elementary feels homework is a fundamental part of the learning process that helps to develop basic academic and study skills as well as promote student responsibility and self-discipline. Homework is assigned on a regular basis for all grade levels and major subject areas. Each teacher determines the appropriate measure of homework for his or her students. Students are expected to complete their homework assignments timely and to the best of their ability. Parents are encouraged to provide a supportive environment for homework activities and to be responsible for reviewing homework assignments with their child.

### School Attendance

Student enrollment over the past three years at Glenoaks Elementary has increased by 0.9%. Schoolwide enrollment at the beginning of the 2000-01 school year was 654 students. Glenoaks Elementary is a school of choice and accepts students from neighboring districts provided space is available and class sizes do not exceed the school's maximum allowable class size.

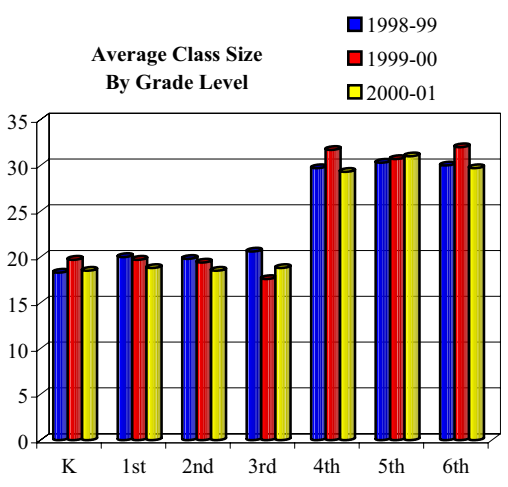


School districts receive financial support from the state for the education of the students they serve based on how many students attend each day. Most importantly, attendance is critical to academic achievement and regular daily attendance is a priority at Glenoaks Elementary. Student attendance is carefully monitored to identify those students exhibiting excessive absences. During the 2000-01 school year, the actual attendance rate for all grade levels for Glenoaks Elementary was 96.25%.



### Class Size

Glenoaks Elementary maintained a schoolwide average class size of 22 students and a pupil/teacher ratio of 22:1 for the 2000-01 school year. The ratio of students per teacher varies by grade level taught.

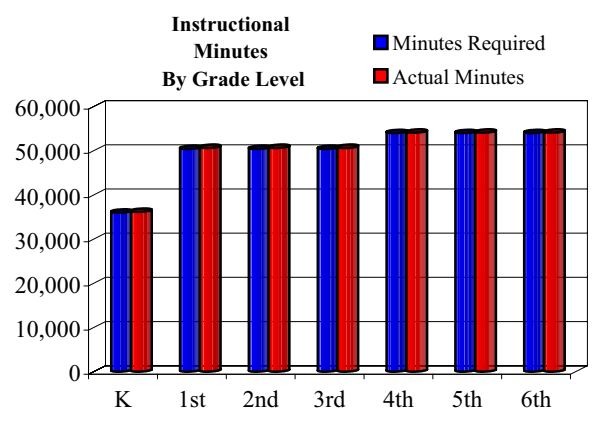


In 1996, state legislature approved implementation of the Class Size Reduction (CSR) program that provides funding to hire additional teachers to assist schools in reducing K-3 class sizes. At the beginning of the 2000-01 school year 100% of all K-3 classrooms participated in this program.

	1-20			21-30			31+		
	99	00	01	99	00	01	99	00	01
K	3	3	4	0	0	0	0	0	0
1st	4	3	4	0	0	0	0	0	0
2nd	4	5	4	0	0	0	0	0	0
3rd	2	5	5	3	0	0	0	0	0
4th	0	0	0	2	1	3	1	2	0
5th	0	0	0	2	1	0	1	2	3
6th	0	0	0	3	0	3	0	3	0
K-3	3	3	2	0	0	0	0	0	0
4th-8th	0	0	0	0	1	2	1	0	0

### Instructional Minutes

During the 2000-01 school year, all instructional minutes offered at Glenoaks Elementary either met or exceeded state requirements.



All students in grades kindergarten through sixth grade receive instruction in Spanish, lab science, music, and computer science in addition to the core subjects. Glenoaks Elementary provides instruction for kindergarten through sixth grade in a self-contained classroom environment, where students receive all instruction by a homeroom teacher.

### Minimum Days

For the 2000-01 school year, Glenoaks Elementary offered 180 days of instruction comprised of 175 regular days and 5 minimum days. All instructional days either met or exceeded the daily instructional minute requirements specified in the California Education Code.

### Textbooks & Instructional Materials

Glenoaks Elementary sets a high priority upon ensuring that sufficient and current textbooks and materials are available to support the school's instructional program as well as provide students with their own textbooks. All textbooks and instructional materials used within the school are aligned with the California State Content Standards and Frameworks as well as the school's curriculum council standards. Glenoaks Elementary follows the State Instructional Materials Adoption Cycle which reviews instructional materials in each curricular area within a seven-year cycle.

A committee consisting of administrators and teachers establishes selection criteria based on state standards, reviews instructional materials on the state list, and makes recommendations to the Board of Education for final adoption.

The school's library is stocked with approximately 10,000 books that are available for students to check out. There are six available computers inside the library and it is use for research and other related areas of study. The school's library contains a large collection of video and audio tapes for classroom use that tie into curricular areas of study. Computer resources within the library are connected to the Internet so students are able to access resources and information on-line to improve their research skills. Glendale Unified School District assigns a teacher specialist to each 'cluster' of schools to advise on equipment and troubleshooting.

Computer skills and concepts integrated throughout standard curriculum prepare students for technological growth and opportunities. Students receive computer-assisted instruction on a regular schedule. Software includes programs to develop critical thinking skills, technological skills, and mathematical proficiency. The district recently adopted and integrated new software in the areas of reading and math for high school level students.

Computer Resources			
	1998-99	1999-00	2000-01
Computers	76	82	114
Students per computer	8.5	7.9	5.7
Classrooms connected to Internet	1	0	0

Glenoaks Elementary's website provides a variety of resources and information for parents, staff, students and community members.

## Student Achievement & Testing

Various measures of student achievement are used as an ongoing part of the quality instructional program at Glenoaks Elementary. Multiple measures are much more authentic in terms of students' actual progress as well as a measurement of the effectiveness of the instructional program.

In addition to the academic measurements given by the State of California, the Glendale Unified School District provides two other assessments to determine the progress of each individual student:

- Benchmark tests - The district is annually administering the math test to grades K-6th and writing test to grades K-8th. The results determine whether the student is meeting the district's grade level standards.
- Multiple Measures - The teacher is administering the math and language arts tests three times a year to grades K-11th. The results determine whether the student is meeting the grade level standard goals of Glenoaks Elementary.

## Standardized State Testing

Glenoaks Elementary participates in California's mandatory Standardized Testing and Reporting Program (STAR) which utilizes the Stanford Achievement Test Series (SAT-9), California Standards Test, and the Spanish Assessment of Basic Education (SABE). The SAT-9 measures achievement based on student comparison; the California Standards Tests aid in determining the level of individual student comprehension and knowledge of skills required by the California Content Standards for each grade or course.

### Meeting Grade Level Standards % of Students At or Above Proficiency Level

	Language Arts		Math	
	00	01	00	01
K	84	79	81	87
1st	76	68	79	72
2nd	73	72	79	75
3rd	82	76	79	80
4th	77	76	73	76
5th	76	75	74	75
6th	78	75	63	78

### Math & Writing Benchmark % of Students At or Above Proficiency Level 2000-2001

	Math		Writing	
	00	01	00	01
K	86	87	41	65
1st	93	76	79	65
2nd	83	77	88	68
3rd	82	72	92	88
4th	51	56	72	74
5th	53	48	78	69
6th	41	23	80	63

### SAT-9 Results All Students

1999, 2000, 2001

% At or Above National Average

Grade Year Ending	Reading														
	2			3			4			5			6		
	99	00	01	99	00	01	99	00	01	99	00	01	99	00	01
Glenoaks	63	74	76	71	73	69	63	74	67	67	62	75	68	74	71
Glendale Unified	47	54	58	46	50	51	47	50	53	48	46	51	52	55	53
California	44	49	51	41	44	46	41	45	47	42	44	45	44	46	47
	Math														
	2			3			4			5			6		
	99	00	01	99	00	01	99	00	01	99	00	01	99	00	01
Glenoaks	63	80	70	78	79	84	70	74	77	68	82	74	80	80	82
Glendale Unified	60	68	68	57	64	63	51	63	65	57	61	64	67	70	71
California	49	57	58	48	56	59	44	51	54	45	50	55	50	55	58
	Language														
	2			3			4			5			6		
	99	00	01	99	00	01	99	00	01	99	00	01	99	00	01
Glenoaks	64	79	79	71	72	78	75	81	73	76	73	76	81	82	82
Glendale Unified	55	62	67	52	58	58	58	62	65	61	61	63	66	67	67
California	47	52	53	43	48	51	47	51	54	47	50	53	49	52	54
	Spelling														
	2			3			4			5			6		
	99	00	01	99	00	01	99	00	01	99	00	01	99	00	01
Glenoaks	63	77	71	65	73	86	63	68	72	67	66	69	63	74	67
Glendale Unified	50	58	62	47	54	57	42	51	55	50	50	55	49	54	52
California	43	50	52	40	46	51	38	43	46	42	45	49	41	44	46

### SAT-9 Disaggregated Results 2001

% At or Above National Average

Gender	Reading					Math				
	2	3	4	5	6	2	3	4	5	6
Male	64	56	63	76	73	68	81	74	78	80
Female	87	80	71	74	68	72	85	80	69	83
<b>Ethnicity</b>	<i>data currently unavailable</i>									
<b>Language Fluency</b>	<i>data currently unavailable</i>									
Limited English Proficient	48	45	16	28	27	50	76	26	44	57
Non Limited English Proficient	91	81	81	85	83	81	88	91	80	89
<b>Socioeconomic Status</b>	<i>data currently unavailable</i>									
Economically Disadvantaged	59	68	38	63	55	61	72	63	65	63
Non Economically Disadvantaged	84	69	78	81	78	74	88	83	78	90
<b>Migrant Education</b>	<i>data currently unavailable</i>									

California Standards Test Results										
All Students										
2001										
English/Language Arts										
% of Students Scoring at:	2		3		4		5		6	
	A	P	A	P	A	P	A	P	A	P
Glenoaks	14	39	25	32	24	31	15	35	18	44
Glendale Unified	12	26	12	24	13	26	9	26	11	28
California	10	22	9	21	11	22	7	21	8	23

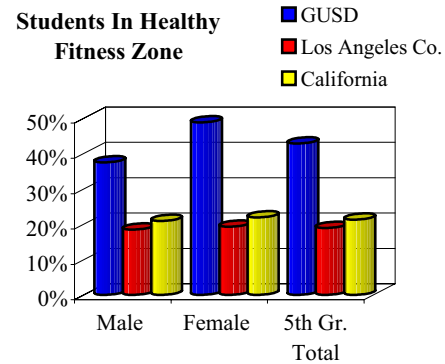
California Standards Test Results										
Disaggregated										
2001										
English/Language Arts										
% of Students Scoring at:	2		3		4		5		6	
	A	P	A	P	A	P	A	P	A	P
<b>Gender</b>										
Male	3	36	24	19	23	26	12	29	23	32
Female	24	42	26	43	24	36	18	42	11	59
<b>Ethnicity</b> <i>data currently unavailable</i>										
<b>Language Fluency</b>										
Limited English Proficient	0	27	3	19	0	5	0	6	5	9
Non Limited English Proficient	22	47	36	39	30	38	18	41	21	54
<b>Migrant Education</b> <i>data currently unavailable</i>										
<b>Socioeconomic Status</b>										
Economically Disadvantaged	5	29	24	24	8	17	0	23	7	37
Non Economically Disadvantaged	18	44	25	35	30	36	22	41	22	47

A = Advanced P = Proficient

## Physical Fitness

In the spring of each year, Glenoaks Elementary is required by the state to administer a physical fitness test to all students in fifth grade. The physical fitness test is a standardized evaluation that tracks the development of high-quality fitness programs and assists students in establishing physical activity as part of their daily lives. Results of student performance are compared to other students statewide who took the test.

The physical fitness test measures each student's ability to perform fitness tasks in six major areas; students are provided options to perform tasks in each area. Students that either meet or exceed the standards in all six fitness areas are considered to be physically fit or in the 'healthy fitness zone' (HFZ). Test results for the 2000-01 school year indicate that although there were no Glenoaks students in the HFZ for all six fitness tasks, 60.8% of female students tested and 40.7% of males successfully completed five of six tasks.



API School Results					
Base	Base			Growth	
	1999	2000	Growth	1999	2000
Percent Tested	100	100	Percent Tested	100	98
API Score	794	829	API Growth Score	829	827
Growth Target	1	*	Actual Growth	35	-2
Statewide Rank	9	9	Eligible for Awards	Yes	No
Similar Schools Rank	8	7	Eligible for II/USP	No	No

API Subgroup Results					
Base	Base			Growth	
	1999	2000	Growth	1999	2000
<b>Asian-American</b>					
Base API Score	887	917	API Growth Score	917	933
Growth Target	*	*	Actual Growth	30	16
<b>Hispanic or Latino</b>					
Base API Score	726	730	API Growth Score	730	723
Growth Target	1	1	Actual Growth	4	-7
<b>Caucasian</b>					
Base API Score	792	840	API Growth Score	840	838
Growth Target	1	*	Actual Growth	48	-2
<b>Socioeconomically Disadvantaged</b>					
Base API Score	692	705	API Growth Score	705	716
Growth Target	1	1	Actual Growth	13	11

\*The school scored at or above the interim Statewide Performance Target of 800.  
Only numerically significant subgroups for each reporting period are required to be presented in this report card. Numerically significant subgroups are comprised of (1) at least 100 students with valid test scores or (2) at least 15% of the school population tested and contains at least 30 students with valid scores.

## Academic Performance Index

The Academic Performance Index (API) is one of three components of the Public Schools Accountability Act (PSAA) passed in 1999. The API measures school performance, sets academic growth targets, and monitors growth over time. If a school meets its growth targets, including subgroup targets, it may be eligible to receive monetary and non-monetary awards.

The API Scale is 200-1000; calculations for which only include scores for students in the district the prior school year. Rankings are presented in deciles (high of 10, low of 1), each of which contains 10% of all schools. The growth target is equal to 5% of the difference between the current API and the interim Statewide Performance Target of 800.

The Immediate Intervention/Underperforming School's Program and the Governor's Performance Award Program are the remaining two components of the PSAA. Due to specific criteria, including API and SAT-9 results, Glenoaks Elementary did not qualify to participate in either program.

## School Facilities & Safety

Glenoaks Elementary provides a safe, clean environment for students, staff, and volunteers. School facilities are all up-to-date and provide adequate space for students and staff. A team of three custodians, split into a day and evening shift, ensures classrooms, restrooms, and campus grounds are kept clean and safe. A scheduled maintenance program is administered by the Glendale Unified to ensure that all classrooms and facilities are maintained to a high degree of adequacy that provides for good learning.

Measure K funds have been approved and allocated for the following improvements at Glenoaks Elementary:

- Ceiling, lighting, and electrical upgrades
- Heating and air conditioning upgrades
- Computer networking and wiring for Internet access

Safety of students and staff is a primary concern of Glenoaks Elementary. The school is always in compliance with all laws, rules, and regulations pertaining to hazardous materials and state earthquake standards.

The school's disaster preparedness plan includes steps for ensuring student and staff safety during a disaster. Fire and disaster drills are conducted on a regular basis throughout the school year.

The School Safety Plan is updated and amended during the month of October to ensure that it is compliant with the safety law. The School Safety Plan is designed to help in preparing for any emergency situations and managing emergency response efforts. The plan will provide and maintain the high level of safety, assess current school crime occurring within and around the school campus. A copy of the plan is available to the public at the district office.

### Counseling & Other Support Services

It is the goal of Glenoaks Elementary to assist students in their social and personal development as well as academics. The district provides special attention to students who experience achievement problems, difficulty coping with personal and family problems, trouble with decision making, or handling peer pressure. The principal coordinates the counseling and support services at each school site.

Counseling and Support Services Staff			
Glenoaks Support Staff	Number of Staff		Availability Days Per Week
	Staff	FTE	Week
Health Aide	1	1	5
Nurse	1	0.2	1
Psychologist	1	0.4	2
Special Education Teacher	2	2	5
Speech/Language Specialist	1	1	5

*\*FTE = Full-Time Equivalent*

The school provides qualified personnel to provide counseling and support services, on a part-time and/or full-time basis. Psychologists and counselors are devoted to helping students deal with problems and assisting them to reach positive goals.

### Teacher Assignment

Glendale Unified recruits and employs the most qualified credentialed teachers. For the 2000-01 school year, Glenoaks Elementary had 27 fully credentialed teachers who met all credential requirements in accordance with State of California guidelines.

Teacher Credential Status	1998-99	1999-00	2000-01
	Fully Credentialed	26	25
Emergency Permits	3	4	3
Without Credentials	0	0	0
Intern Credentials	0	0	0
District Interns	0	0	0
Working Outside Subject	0	0	0
<b>Total Teachers</b>	<b>29</b>	<b>29</b>	<b>30</b>
Average Years Teaching	15.1	15.6	15.2
Average Years in District	13.4	13.6	13.3

Some teachers hold multiple credentials; various teachers supplement their regular credential with a special education credential. Glenoaks Elementary supports efforts made by teachers and other certificated school staff in attaining additional education and training through local colleges and universities for their personal growth as well as for the benefit of the school. During the 2000-01 school year, certificated staff consisted of 31 employees: 58.06 percent with 30+ additional units beyond their bachelor's degree and 25.81 percent holding advanced graduate degrees such as a masters or doctorate degree.

### Teacher Evaluation & Professional Development

A constructive evaluation process promotes quality instruction and is a fundamental element in a sound educational program. Evaluations and formal observations are designed to encourage common goals and to comply with the state's evaluation criteria and district policies. Temporary and probationary teachers are evaluated annually and tenured teachers are evaluated every other year. Evaluations are conducted by principals and assistant principals. District administrators evaluate central office certificated employees; these administrators have been trained and certified for competency to perform teacher evaluations.

Evaluation criteria are:

- Engaging and Supporting All Students In Learning
- Understanding and Organizing Subject Matter for Student Learning
- Assessing Student Learning
- Creating and Maintaining Effective Environments for Student Learning
- Planning Instruction and Designing Learning Experiences for All Students
- Developing as a Professional Educator

Staff members build teaching skills and content knowledge by participating in many conferences and workshops throughout the year and then sharing their experiences and knowledge with district colleagues. The district schedules three staff development days annually. Professional development focuses on curriculum and teaching strategies to enhance learning in a standards-based system.

### Substitute Teachers

Glendale Unified School District has not experienced any difficulties retaining qualified substitute teachers thus far. The current district pool consists of over 300 substitutes. On rare occasions when a substitute teacher is not available for an absent teacher, credentialed staff or administrators take the role of the substitute. Substitute teachers must hold a Bachelor's degree and have successfully passed the California Basic Educational Skills Test.

### Training & Curriculum Improvement

Curriculum Study Committees in the various subject areas meet regularly to review course content, recommend the adoption of new courses and textbooks, and discuss methods of assessing student progress. Potential innovations and modifications to existing programs are reviewed by principals, presented to the superintendent for consideration, and submitted to the Board of Education for adoption.

The Glendale Unified School District implemented a new curriculum and adopted new materials in science, grades K-6, during the 2000-01 school year. The curriculum and materials are aligned with state content standards and frameworks. Curricula in all of the core content areas have been aligned with the state standards, and a standards-based grading and reporting system has been adopted.

The Glendale Unified School District provides high-quality professional development to promote powerful teaching and learning. Each school prepares a site-based staff development plan which is aligned with district strategic targets, and which uses a variety of resources to assist teachers in refining instructional practice. District and site inservices are based on research and established learning theories.

Professional development in the Glendale Unified School District focuses on strategies to promote literacy and critical thinking skills in all subject areas. There is also an emphasis on using data effectively to plan instruction and working collaboratively to improve instruction by analyzing student work. Teachers receive assistance in developing intervention strategies for at-risk students, so that all students have the opportunity to meet rigorous standards.

Two teacher induction programs provide specialized support for new teachers. The Beginning Teacher Support and Assessment Program (BTSA) is a two-year program which provides ongoing support from Consulting Teachers, with an emphasis on formative assessment and reflection. All activities are based on the California Standards for the Teaching Profession. The Pre-Intern Program prepares emergency permit teachers to demonstrate mastery of subject matter competencies. In addition, the Paraprofessional Teacher Training Program (PTTP) offers opportunities for teacher preparation and certification to education assistants. This program sponsors enrollment in required university courses and provides peer support and training. During the 2000-01 school year, almost 200 employees participated in these three programs.

The Glendale Unified School District participates in the Peer Assistance and Review (PAR) program. This program allows outstanding teachers to help veteran teachers to refine subject matter knowledge and teaching strategies.

For the 2001-02 school year, staff at Glenoaks Elementary will continue to make a strong commitment to providing guidance for all staff in an effort to develop an instructional program that fosters creativity and academic excellence.

### Special Education

The district's Special Education program addresses the needs of those students with special needs through appropriate assessment, identification of problem areas, placement, and program implementation. The director administers the program of the district and assigns a teacher specialist and a special coordinator to support the school principal and teachers. The director is also available to answer any questions and provide support to the principal and teachers. They all work together to ensure that the needs of special students are being met.

### Quality of Instruction & Leadership

Leadership at Glenoaks Elementary is a responsibility shared between district administration, the principal, school administration, instructional staff, students, and parents. The district's emphasis is on a well-balanced and rigorous core curriculum at all grade levels. Instructional programs are aligned with state and district standards.

The district requires various levels of participation from school site staff to regularly assemble and address specific issues for each site as well as districtwide issues.

- Assessment Advisory Committee
- Administrative Expulsion Panel
- Crisis Intervention
- Career Academies Committee
- District Review Committee - School Board Management
- Emergency Preparedness Committee
- PAR Panel Assistance Review
- Continuation Placement Committee
- Title VI Advisory Committee
- Social Studies Steering Committee
- Science Steering Committee
- Consumer Science Curriculum Committee
- Science Curriculum Committee
- Glendale School Management Association

Staff members and parents participate on various committees that make decisions regarding the priorities and direction of the educational plan to ensure instructional programs are consistent with students' needs and comply with district goals.

- School Site Council
- Glenoaks Elementary Leadership Team
- Parent Teacher Association
- Education Foundation
- Safety Committee
- Social Studies Committee
- Science Committee
- Technology Committee
- Literacy Committee

### Expenditures & Services Funded

For the 1999-00 school year, Glendale Unified spent an average of \$5,354 to educate each student (based on 1999-00 audited financial statements). The figures shown in the table below reflect the direct cost of educational services, per ADA, excluding food services, facilities acquisition and construction, and certain other expenditures. This calculation is required by law annually and compared with other districts statewide.

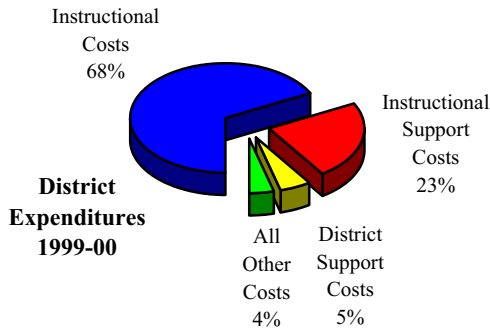
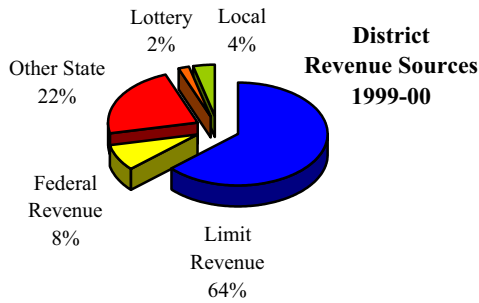
Current Expense of Education Per Student* 1999-00		
	Statewide Average	
Glendale Unified	All Unified Districts	All Districts
\$5,354	\$5,758	\$5,705

*\*Ed-Data and California Department of Education, School Fiscal Services Division - J-200 Reports.*



In addition to general fund state funding, Glendale Unified receives state and federal categorical funding for special programs. For the 1999-00 school year, the district received approximately \$1,892 per student in federal and state aid for the following categorical, special education, and support programs:

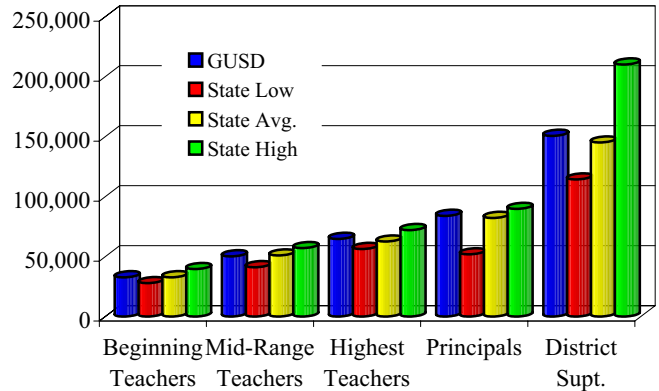
- Special Education
- EESA/Math & Science
- Drug/Alcohol/Tobacco
- Vocational & Applied Technology
- School Improvement Program
- Economic Impact Aid
- Demo. Programs, Reading & Math
- Instructional Materials
- School Based Coordination Program
- Mandated Costs Reimbursements
- Staff Development
- Tenth Grade Counseling
- Mentor Teacher
- Gifted & Talented Pupils
- Home-to-School Transportation
- Instructional Television
- Educational Technology Assistance Grants
- Year Round School Incentive
- Class Size Reduction
- Other Instructional Allowances
- Healthy Start



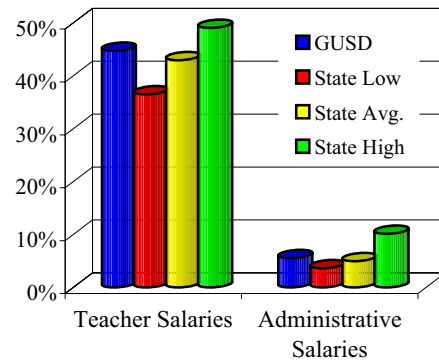
## Salary & Budget Comparison

State law requires comparative salary and budget information to be reported to the general public. For comparison purposes, the State Department of Education has provided average salary data from school districts having greater than 20,000 average daily attendance throughout the state.

**Average Salary Information  
Teachers - Principals - Superintendent  
1999-00**



**Average Salary Information  
Teachers & Administrative Salary Percentages  
1999-00**



## Contact Information

Parents who wish to participate in Glenoaks Elementary's leadership teams, school committees, school activities, or become a volunteer may contact Principal Sally Buckley or Assistant Principal Ilene Anderson at (818) 242-3747.